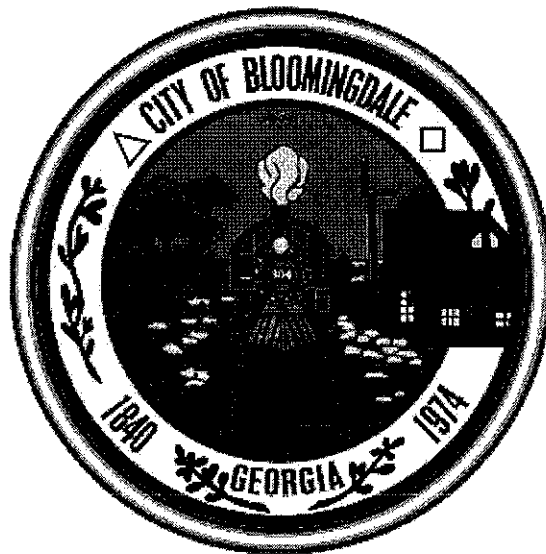


**City of Bloomingdale**  
**Fiscal Year**  
**2016 – 2017**  
**Adopted Budget**



City Council

Ben Rozier/Mayor

Jimmy Kerby/Vice Mayor

Barbara Griffin

Ernest Grizzard Sr.

Virginia Key

Johnny Myrick

Paul Otto

Charles Akridge/City Administrator

Diane Proudfoot/City Clerk

**General Fund Summary by Department**  
**FY 2016/2017**  
**Revenues VS Expenditures**

<b>Revenues:</b>		<b>Adopted Budget</b>	<b>Year-to-Date Revenues</b>	<b>Adopted Budget</b>
<b>Department #</b>	<b>Description</b>	<b>FY 2015/2016</b>	<b>04/11/2014</b>	<b>FY 2016/2017</b>
3000	Garbage, trash, penalties, etc	317,740.00	244,477.89	323,000.00
3100	Permits/Inspection Fees	12,475.00	16,673.48	21,075.00
3200	Franchise, License, Fire user fees	613,171.00	506,683.69	684,456.00
3300	Fines, Police reports, CNT reimb	885,525.00	583,845.66	885,750.00
3400	LOST	878,012.29	659,246.06	875,000.00
3500	Concession, Registration, etc	51,000.00	38,233.75	51,000.00
3600	Misc Revenues	257,049.00	217,191.86	257,907.00
3900	Interest Income	100.00	21.82	50.00
3950	Fund Balance Previous Year		-66106.91	6,577.00
	<b>Total of all Departments</b>	<b>3,015,072.29</b>	<b>2,200,267.30</b>	<b>3,104,815.00</b>

<b>Expenditures:</b>		<b>Adopted Budget</b>	<b>Year-to-Date Expenditures</b>	<b>Adopted Budget</b>
<b>Department #</b>	<b>Description</b>	<b>FY 2015/2016</b>	<b>04/11/14</b>	<b>FY 2016/2017</b>
4102	Legislative & Administrative	412,947.00	322,710.93	407,593.00
4103	City Hall	163,366.00	126,003.52	171,137.00
4210	Police Department	1,243,077.00	869,285.96	1,216,327.00
4320	Community Development	26,887.00	25,950.98	18,423.00
4430	Public Works	796,610.29	583,734.15	767,233.00
4460	Recreation Department	186,526.00	128,643.89	206,695.00
4750	Fire Department	185,659.00	127,960.29	317,407.00
	<b>Total of all Departments</b>	<b>3,015,072.29</b>	<b>2,184,289.72</b>	<b>3,104,815.00</b>

**TOTAL--Revenue vs Expenditures**

-

15,977.58

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## General Fund Revenue

Account Description	Account #	Approved Budget	Year-to-Date	Adopted
		FY 2015/2016	Revenue 4/11/2016	Budget FY 2016/2017
<b>Public Works</b>				
Garbage Fees	10.3000.0050	292,240.00	227,679.49	300,000.00
Trash/Debris Removal Fees	10.3000.0055	5,000.00	2,095.19	2,500.00
Scrap Metal / Copper- Other	10.3000.0058	1,000.00	428.40	1,000.00
Penalties- Sanitation	10.3000.0060	18,500.00	12,754.81	18,500.00
Driveway Installation	10.3000.0120	1,000.00	1,520.00	1,000.00
<b>Total for Department - 3000</b>		<b>317,740.00</b>	<b>244,477.89</b>	<b>323,000.00</b>
<b>Building/Permits</b>				
Building Permits	10.3100.0010	7,500.00	7,806.33	10,000.00
Mobile Home Permits	10.3100.0015	500.00	400.00	500.00
Electrical Inspections	10.3100.0020	500.00	950.00	1,500.00
Plumbing Inspections	10.3100.0030	100.00	66.00	100.00
Well Permits	10.3100.0040	25.00		25.00
NPDES Permit Fee	10.3100.0060	50.00	995.00	1,000.00
Fence Permits	10.3100.0065	100.00	200.00	100.00
Sign Permits	10.3100.0070	200.00	496.15	250.00
Zoning/ Subdivision Fees	10.3100.0075	3,500.00	5,450.00	7,500.00
BD Permits- Misc	10.3100.0076		310.00	100.00
<b>Total for Department - 3100</b>		<b>12,475.00</b>	<b>16,673.48</b>	<b>21,075.00</b>
<b>Franchise Fees/Licensing</b>				
Electrical	10.3200.0010	111,740.00	118,633.13	118,663.00
Gas	10.3200.0020	10,731.00	11,565.63	16,758.00
Telephone	10.3200.0030	4,500.00	1,368.45	2,725.00
Cable	10.3200.0040	24,500.00	12,829.00	25,658.00
Real Estate Transfer Fee	10.3200.0050	850.00	328.48	500.00
Intangible Tax	10.3200.0055	2,500.00	268.34	500.00
Chatham Co Ad Valorem	10.3200.0058	80,000.00	40,888.02	50,000.00
Occupational Licenses	10.3200.0060	24,500.00	25,145.00	25,000.00
Penalties/Occupational Licenses	10.3200.0065	400.00	273.20	250.00
Mobile Home Park License-Reg	10.3200.0066	250.00	250.00	250.00
Used Car Lots- Regulatory (\$150/EACH)	10.3200.0067	450.00		600.00
Insurance License	10.3200.0070	11,200.00	9,540.00	11,000.00
Insurance Premium Taxes	10.3200.0071	145,350.00	155,287.09	150,000.00
Beer/ Wine License Fees	10.3200.0080	3,000.00	1,500.00	1,500.00
Alcoholic Beverage Excise Tax	10.3200.0081	35,000.00	8,156.85	12,500.00
Beer/ Wine Application Fees	10.3200.0082	200.00	100.00	100.00
User Fee- Fire	10.3200.0090	158,000.00	120,550.50	268,452.00
<b>Total for Department - 3200</b>		<b>613,171.00</b>	<b>506,683.69</b>	<b>684,456.00</b>
<b>Police Department</b>				
Fines/ Forfeitures/ADM	10.3300.0010	747,500.00	497,549.96	747,500.00
Tech Fee	10.3300.0012	74,750.00	42,406.30	74,750.00
CNT Salary/ Benefits Reimb	10.3300.0035	63,275.00	43,889.40	63,500.00
<b>Total for Department - 3300</b>		<b>885,525.00</b>	<b>583,845.66</b>	<b>885,750.00</b>

**LOST**

Local Option Sales Tax	10.3400.0020	878,012.29	659,246.06	875,000.00
<b>Total for Department - 3400</b>		<b>878,012.29</b>	<b>659,246.06</b>	<b>875,000.00</b>

**Recreation**

Concession Sales	10.3500.0020	25,000.00	14,728.75	25,000.00
Registration Fees	10.3500.0030	17,500.00	18,393.00	18,500.00
Reimb- Uniforms/ Equipment	10.3500.0065	7,000.00	4,962.00	7,000.00
Park Rental	10.3500.0070	1,500.00	150.00	500.00
<b>Total for Department - 3500</b>		<b>51,000.00</b>	<b>38,233.75</b>	<b>51,000.00</b>

**City Hall**

Reproduction Fees/ Documents	10.3600.0020	25.00	7.80	25.00
Overhead Reimbursement	10.3600.0030	148,949.00	111,711.78	148,949.00
Residential Rental Income	10.3600.0038	7,800.00	6,292.00	7,800.00
Rental Income- Pavilion	10.3600.0039	500.00	225.00	500.00
Rental Income-Community Build	10.3600.0040	22,000.00	14,280.00	22,000.00
Additional Cleaning Comm Bld	10.3600.0041	1,000.00	1,629.66	1,500.00
Insurance Claim Payments	10.3600.0045		6,183.59	
Water Tank Rental- Cellular	10.3600.0050	70,275.00	72,383.52	72,383.00
Sales of Assets	10.3600.0075	5,000.00	3,755.06	4,000.00
Miscellaneous Revenues	10.3600.0100	1,500.00	723.45	750.00
<b>Total for Department - 3600</b>		<b>257,049.00</b>	<b>217,191.86</b>	<b>257,907.00</b>

**Interest Income**

Interest Income	10.3900.0060	100.00	21.82	50.00
<b>Total for Department - 3900</b>		<b>100.00</b>	<b>21.82</b>	<b>50.00</b>

**Fund Balance/Reserves**

Fund Balance/Reserves	10.3950.0010			
<b>Total for Department - 3950</b>				

**Total of all Departments**

<b>3,015,072.29</b>	<b>2,266,374.21</b>	<b>3,098,238.00</b>
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## Legislative & Administrative Expenditures

Account Description	Account #	Adopted	Year-to-Date	Adopted
		Budget	Expenditures	Budget
		FY 2015/2016	4/11/16	FY 2016/2017
Salaries-Mayor/Council	10.4102.1102	13,800.00	10,350.00	13,800.00
Salaries-City Administrator	10.4102.1103	72,578.00	56,231.06	73,709.00
Salaries- Court Clerk	10.4102.1104	28,247.00	22,472.56	26,549.00
Salaries- Court Judge	10.4102.1105	14,400.00	10,800.00	14,688.00
Salaries- Finance Clerk	10.4102.1106	34,264.00	27,186.70	35,813.00
Overtime Pay	10.4102.1115	8,000.00	2,979.90	8,000.00
Vacation Pay	10.4102.1116	6,496.00	4,996.48	7,290.00
Holiday Pay	10.4102.1117	7,727.00	6,358.54	7,622.00
Social Security	10.4102.1118	14,972.00	11,278.00	13,877.00
Group Insurance	10.4102.1119	32,169.00	24,782.00	32,169.00
Personal Leave	10.4102.1120	3,566.00	1,914.80	3,566.00
Retirement	10.4102.1121	22,830.00	21,032.50	21,559.00
Unemployment Insurance	10.4102.1122	30.00		30.00
Workers Compensation	10.4102.1123	1,580.00	421.00	1,038.00
Audit	10.4102.2201	5,700.00	5,800.00	5,800.00
Contractual Services	10.4102.2202	1,000.00	1,368.09	3,540.00
Legal Fees/Solicitor	10.4102.2203	50,000.00	42,356.70	51,000.00
Public Defender	10.4102.2208	8,280.00	6,210.00	8,280.00
Telephone/ Internet	10.4102.2206	3,200.00	1,910.77	2,500.00
Community Bld Utilities	10.4102.2207	8,500.00	6,839.93	8,500.00
Community Promotion	10.4102.2210	5,000.00	1,828.11	4,000.00
History Museum-Utl/Expenses	10.4102.2212	2,200.00	3,383.22	2,200.00
Utilities Veterans Monument	10.4102.2213	2,750.00	1,997.04	2,500.00
Property/ Building Insurance	10.4102.2214	2,791.00	2,093.00	2,093.00
Vehicle Insurance	10.4102.2215	207.00	155.00	155.00
Com Building/Pavilion Maint	10.4102.2217	500.00	1,084.94	1,000.00
Auto Maintenance	10.4102.2218	150.00	16.96	150.00
Mayor's Contingency Fund	10.4102.2221	2,500.00	1,184.55	2,500.00
Travel Expense	10.4102.2223	6,000.00	5,391.47	6,000.00
Community Bld/Pav Cleaning	10.4102.2224	6,000.00	5,137.12	6,000.00
Membership/ Dues	10.4102.2226	2,961.00	3,571.90	3,572.00
Advertisements	10.4102.2227	500.00	754.00	750.00
Education/ Training	10.4102.2228	6,000.00	4,295.00	6,000.00
Refunds	10.4102.2229	1,000.00	475.00	300.00
Penalties/Late Charges	10.4102.2233	250.00	67.49	50.00
Liability Insurance	10.4102.2238	25,324.00	18,993.00	18,993.00
Inspections Expense	10.4102.2245	5,000.00	2,404.50	5,000.00
Office Supplies	10.4102.3301	500.00	500.94	500.00
Clothing	10.4102.3303	200.00	290.90	500.00
Gas & Oil	10.4102.3305	1,200.00	537.29	1,000.00
Operating Supplies/ Expense	10.4102.3308	4,000.00	3,260.47	5,000.00
		412,372.00	322,710.93	407,593.00

## City Hall Expenditures

Account Description	Account #	Adopted	Year -to-Date	Adopted
		Budget	Expenditures	Budget
		FY 2015/2016	4/11/16	FY 2016/2017
Salaries- City Clerk	10.4103.1102	42,662.00	31,801.30	44,226.00
Salaries- Clerical	10.4103.1106	28,329.00	23,138.19	28,781.00
Overtime Pay	10.4103.1115	11,500.00	6,268.02	11,500.00
Vacation Pay	10.4103.1116	5,605.00	4,282.08	6,133.00
Holiday Pay	10.4103.1117	4,189.00	3,493.44	4,269.00
Social Security	10.4103.1118	7,243.00	5,533.36	7,260.00
Group Insurance	10.4103.1119	25,150.00	15,748.00	25,150.00
Personal Leave	10.4103.1120	1,933.00	1,719.11	1,995.00
Retirement	10.4103.1121	8,321.00	7,698.50	9,474.00
Unemployment Insurance	10.4103.1122	60.00	8.37	60.00
Workers Compensation	10.4103.1123	264.00	86.00	394.00
Contractual Services	10.4103.2202	3,500.00	5,462.32	6,000.00
Telephone/ Internet	10.4103.2206	2,750.00	2,322.53	2,750.00
Utilities	10.4103.2207	8,500.00	6,464.48	8,000.00
Vehicle Insurance	10.4103.2215	65.00		65.00
Building Maintenance	10.4103.2217	500.00	575.18	750.00
Vehicle Maintenance	10.4103.2218	100.00	90.56	150.00
Travel Expense	10.4103.2223	500.00	1,048.67	1,000.00
Membership/ Dues	10.4103.2226	245.00	280.00	280.00
Advertising	10.4103.2227	100.00		-
Education/ Training	10.4103.2228	750.00	1,040.00	1,050.00
Office Supplies	10.4103.3301	1,500.00	1,189.80	1,500.00
Postage	10.4103.3302	6,500.00	4,676.18	6,500.00
Gas & Oil	10.4103.3305	350.00	282.45	350.00
Operating Supplies/ Expense	10.4103.3308	2,500.00	2,794.98	3,500.00
		163,116.00	126,003.52	171,137.00

## Police Department Expenditures

Account Description	Account #	Adopted	Year -to-Date	Adopted
		Budget	Expenditures	Budget
		FY 2015/2016	4/11/16	FY 2016/2017
Salaries- Chief	10.4210.1102	55,837.00	24,344.42	54,573.00
Salaries- Captain	10.4210.1103	47,907.00	33,944.16	-
Salaries- Lieutenant	10.4210.1104	138,502.00	111,878.64	98,133.00
Salaries- Sergeant	10.4210.1105	43,022.00	34,996.30	43,670.00
Salaries- Clerical	10.4210.1106	35,997.00	27,005.32	63,129.00
Salaries- Patrolman	10.4210.1108	220,154.00	163,534.70	257,460.00
Salaries- CNT	10.4210.1109	38,916.00	28,100.16	39,538.00
Salaries- Detective	10.4210.1110	45,005.00	36,253.66	45,712.00
Salaries-K9	10.4210.1113		2,502.72	3,685.00
Overtime Pay	10.4210.1115	2,000.00	1,773.49	6,000.00
Vacation Pay	10.4210.1116	33,030.00	28,947.26	34,309.00
Holiday Pay	10.4210.1117	31,841.00	23,106.88	29,464.00
Social Security	10.4210.1118	55,539.00	39,902.05	52,979.00
Group Insurance	10.4210.1119	146,756.00	102,798.40	154,812.00
Personal Leave	10.4210.1120	14,526.00	9,166.95	13,625.00
Retirement	10.4210.1121	61,310.00	48,379.50	56,844.00
Unemployment Insurance	10.4210.1122	200.00	557.76	558.00
Workers Compensation	10.4210.1123	44,253.00	10,982.00	51,024.00
Retirement (Peace Officers)	10.4210.1124	3,600.00	1,920.00	2,400.00
Contractual Services	10.4210.2202	5,000.00	3,021.51	5,000.00
Telephone/ Internet	10.4210.2206	7,500.00	6,408.89	7,500.00
Utilities	10.4210.2207	14,500.00	9,826.06	13,000.00
Property Insurance	10.4210.2214	1,675.00	1,256.00	1,841.00
Vehicle Insurance	10.4210.2215	1,814.00	1,360.00	3,473.00
Building Maintenance	10.4210.2217	1,500.00	1,662.21	1,500.00
Vehicles/ Equipment Maintenance	10.4210.2218	13,000.00	11,863.87	14,000.00
Travel Expense	10.4210.2223	2,000.00	1,940.29	2,500.00
Membership/ Dues	10.4210.2226	1,000.00	265.00	1,000.00
Advertising	10.4210.2227	150.00	543.18	150.00
Education/ Training	10.4210.2228	1,900.00	2,159.05	3,000.00
Liability Insurance	10.4210.2238	11,093.00	8,320.00	21,098.00
Office Supplies	10.4210.3301	4,200.00	4,169.73	5,000.00
Postage/ Shipping Expense	10.4210.3302	600.00	427.21	600.00
Clothing	10.4210.3303	6,000.00	6,687.96	8,500.00
K-9 Expenditures	10.4210.3304	2,000.00	3,591.97	2,000.00
Gas & Oil	10.4210.3305	40,000.00	24,463.97	35,000.00
Technology Expenses	10.4210.3307	74,750.00	46,922.06	74,750.00
Operating Supplies/ Expense	10.4210.3308	8,500.00	4,302.63	8,500.00
		1,215,577.00	869,285.96	1,216,327.00

## Community Development Expenditures

Account Description	Account #	Adopted	Year -to-Date	Adopted
		Budget	Expenditures	Budget
		FY 2015/2016	4/11/16	FY 2016/2017
Contractual Fees/Comp Plan	10.4320.2202	8,000.00	6,289.08	8,000.00
Code Enforcement Expense	10.4320.2205			1,000.00
Miscellaneous Expense	10.4320.2209			-
Travel Expense	10.4320.2223	1,600.00	2,130.25	2,200.00
Advertisement/ Posting of Property	10.4320.2227	250.00	185.00	250.00
Education/ Training	10.4320.2228	1,750.00	2,938.24	3,000.00
Postage	10.4320.3302	300.00	152.97	300.00
Transportation Planning	10.4320.2230	2,987.00	2,987.00	3,173.00
Clothing	10.4320.3303			500.00
Impact Fee Study	10.4320.2229	12,000.00	11,268.44	-
		26,887.00	25,950.98	18,423.00



## Public Works Expenditures

Account Description	Account #	Adopted	Year-to-Date	Adopted
		Budget	Expenditures	Budget
		FY 2015/2016	4/11/16	FY 2016/2017
Salaries-Public Works Director	10.4430.1102	53,172.00	43,008.06	59,420.00
Salaries-Equipment Operator	10.4430.1103	66,138.00	28,792.18	38,643.00
Salaries-Mechanic	10.4430.1104	29,075.00	21,466.38	29,653.00
Salaries-Crew Leader/Supervisor	10.4430.1105	-	22,123.62	31,531.00
Salaries-Machine Oper/Truck Drive	10.4430.1106	49,404.00	18,558.56	50,074.00
Salaries-Laborer	10.4430.1107	79,433.00	62,675.49	40,466.00
Overtime Pay	10.4430.1115	50.00	129.68	250.00
Vacation Pay	10.4430.1116	16,689.44	9,319.15	17,425.00
Holiday Pay	10.4430.1117	14,128.40	11,791.04	15,529.00
Social Security	10.4430.1118	24,707.00	16,657.78	23,653.00
Group Insurance	10.4430.1119	84,849.00	64,790.00	84,153.00
Personal Leave	10.4430.1120	6,520.80	4,313.23	7,209.00
Retirement	10.4430.1121	28,238.65	21,713.25	24,496.00
Unemployment Insurance	10.4430.1122	230.00	616.78	617.00
Workers Compensation	10.4430.1123	44,473.00	9,672.00	43,233.00
Contractual Fees	10.4430.2202	180,000.00	156,692.69	183,365.00
Telephone/Internet	10.4430.2206	1,750.00	1,520.90	1,750.00
Utilities	10.4430.2207	10,200.00	7,519.10	10,200.00
Equipment Rental/Lease	10.4430.2213	1,000.00		1,000.00
Property Insurance	10.4430.2214	979.00	734.00	1,076.00
Vehicle/Equipment Insurance	10.4430.2215	832.00	624.00	542.00
Street Lights	10.4430.2216	12,500.00	13,012.54	18,000.00
Building Maintenance	10.4430.2217	500.00	769.56	1,000.00
Vehicle/Equipment Maintenance	10.4430.2218	25,000.00	22,271.58	25,000.00
Membership/Dues	10.4430.2226	45.00	45.00	4,500.00
Advertising	10.4430.2227	155.00	154.08	155.00
Education/Training/Travel	10.4430.2228		536.85	1,000.00
Driveway Installation	10.4430.2229	1,500.00		1,000.00
Liability Insurance	10.4430.2238	4,696.00	3,522.00	2,793.00
Debris Removal/Dump Fees	10.4430.2240	7,500.00	2,242.47	3,000.00
Office Supplies	10.4430.3301	1,000.00	192.43	500.00
Postage/Shipping Expense	10.4430.3302		13.71	
Clothing	10.4430.3303	3,000.00	3,124.19	4,000.00
Gas/Oil	10.4430.3305	25,000.00	11,813.84	17,500.00
Operating Supplies/Expense	10.4430.3308	20,000.00	13,989.08	15,000.00
Tools	10.4430.3311	500.00	414.29	500.00
Signs	10.4430.4402	1,500.00	1,778.53	1,500.00
Roadways/Rock/Gravel/Clay	10.4430.4403	2,000.00	7,136.11	7,500.00
		796,765.29	583,734.15	767,233.00

## Recreation Department Expenditures

Account Description	Account #	Adopted	Year -to-Date	Adopted
		Budget	Expenditures	Budget
		FY 2015/2016	4/11/16	FY 2016/2017
Salaries- Recreation Director	10.4460.1102	41,598.00	33,564.58	42,760.00
Salaries-Program Coordinator	10.4460.1103	17,160.00	7,004.25	
Salaries-Laborer	10.4460.1104	9,400.00	6,863.97	30,641.00
Salaries- Concessions	10.4460.1107	9,000.00	7,551.44	12,150.00
Vacation Pay	10.4460.1116	1,080.00	176.54	1,470.00
Holiday Pay	10.4460.1117	2,340.00	1,977.24	2,388.00
Social Security	10.4460.1118	6,540.00	4,412.36	6,925.00
Group Insurance	10.4460.1119	12,575.00	7,874.00	12,575.00
Personal Leave	10.4460.1120	1,080.00	540.21	1,103.00
Retirement	10.4460.1121	4,292.00	3,839.25	4,587.00
Unemployment Insurance	10.4460.1122	160.00	329.70	330.00
Worker's Compensation	10.4460.1123	2,886.00	807.00	3,418.00
Contractual Fees	10.4460.2202	11,000.00	8,887.50	13,000.00
Telephone/ Internet	10.4460.2206	4,000.00	4,106.42	4,000.00
Utilities	10.4460.2207	9,000.00	9,385.19	12,000.00
Field Maintenance	10.4460.2212	5,000.00	2,757.89	5,000.00
Property Insurance	10.4460.2214	531.00	399.00	678.00
Vehicle Insurance	10.4460.2215	103.00	77.00	109.00
Building Maintenance	10.4460.2217	500.00	1,194.66	1,200.00
Vehicle/ Equipment Maint	10.4460.2218	750.00	35.61	750.00
Memberships/ Dues	10.4460.2226	985.00	595.00	995.00
Advertising	10.4460.2227	500.00	573.42	250.00
Refunds	10.4460.2229	500.00	95.00	250.00
Meetings/Conferences	10.4460.2230	1,200.00	1,335.05	1,500.00
Liability Insurance	10.4460.2238	596.00	447.00	416.00
Uniform Purchase	10.4460.2240	11,000.00	5,301.47	10,000.00
Sports Equipment	10.4460.2241	500.00	1,934.45	-
Office Supplies	10.4460.3301	1,000.00	614.38	1,000.00
Postage/ Shipping Expense	10.4460.3302	50.00	0.97	-
Gas & Oil	10.4460.3305	2,200.00	1,094.42	2,200.00
Operating Supplies/ Expense	10.4460.3308	10,000.00	6,372.82	10,000.00
Concessions- Food	10.4460.3310	8,000.00	7,791.34	10,000.00
Concessions-Operating	10.4460.3311	500.00	704.76	1,000.00
Special Events	10.4460.3312	6,500.00	5,466.29	9,000.00
Senior Attendance	10.4460.3313	4,000.00	3,601.00	5,000.00
		176,026.00	128,643.89	206,695.00

## Fire Department Expenditures

Account Description	Account #	Adopted	Year -to-Date	Adopted
		Budget	Expenditures	Budget
		FY 2015/2016	4/11/16	FY 2016/2017
Salaries- Chief	10.4750.1102	56,558.00	47,430.12	57,422.00
Salaries-Firefighters/Stipend	10.4750.1108			119,620.00
Vacation Pay	10.4750.1116	3,372.00	1,816.02	3,705.00
Holiday Pay	10.4750.1117	3,372.00	2,848.65	3,441.00
Social Security	10.4750.1118	5,157.00	3,985.35	5,260.00
Group Insurance	10.4750.1119	12,575.00	9,795.00	12,575.00
Personal Leave	10.4750.1120	1,557.00		1,588.00
Retirement	10.4750.1121	6,393.00	5,214.25	6,822.00
Unemployment Insurance	10.4750.1122	-		250.00
Worker's Compensation	10.4750.1123	2,925.00	824.00	3,893.00
Retirement- Volunteer FD	10.4750.1124	3,000.00	2,100.00	3,600.00
Contractual Fees	10.4750.2202	9,800.00	2,710.62	9,800.00
Telephone/ Internet	10.4750.2206	3,000.00	2,304.51	3,000.00
Utilities	10.4750.2207	12,500.00	7,946.02	12,500.00
Building Maintenance	10.4750.2217	1,000.00	1,568.85	2,500.00
Vehicle Maintenance	10.4750.2218	7,500.00	7,432.17	10,000.00
Pagers	10.4750.2220	3,000.00		3,000.00
Memberships/ Dues	10.4750.2226	825.00	1,038.95	875.00
Education/ Training	10.4750.2228	4,500.00	3,321.26	4,500.00
Meetings/ Conferences	10.4750.2230	600.00		600.00
Liability Insurance	10.4750.2238	17,325.00	13,091.00	18,906.00
P/R Events	10.4750.2239	7,000.00	4,553.64	7,000.00
Vaccinations	10.4750.2241	500.00		500.00
Office Supplies	10.4750.3301	2,000.00	395.89	1,500.00
Postage	10.4750.3302	1,200.00	20.47	50.00
Clothing	10.4750.3303	2,500.00	314.93	2,500.00
Clothing/Turn Out Gear	10.4750.3304	2,500.00	136.24	2,500.00
Gas & Oil	10.4750.3305	4,500.00	1,519.96	4,500.00
Medical Supplies	10.4750.3306	3,000.00	1,665.95	3,000.00
Operating Supplies/ Expense	10.4750.3308	7,500.00	5,926.44	12,000.00
		185,659.00	127,960.29	317,407.00

**Water/Sewer Fund Summary by Department  
FY 2016/2017  
Revenues VS Expenditures**

<b>Department #</b>	<b>Description</b>	<b>Adopted Budget FY 2015/2016</b>	<b>Year-to-Date Revenues 04/11/14</b>	<b>Adopted Budget FY 2016/2017</b>
3030	Water Department REVENUE	232,050.00	169,724.08	246,656.00
6260	Water Department EXPENDITURE	255,762.00	187,808.79	251,296.00
	<b>Revenues vs Expenditures</b>	<b>(23,712.00)</b>	<b>(18,084.71)</b>	<b>(4,640.00)</b>

<b>Department #</b>	<b>Description</b>	<b>Approved Budget FY 2015/2016</b>	<b>Year-to-Date Revenues 04/11/14</b>	<b>Adopted Budget FY 2016/2017</b>
3050	Sewer Department REVENUE	370,665.00	286,659.82	402,882.00
6270	Sewer Department EXPENDITURE	416,438.00	269,009.21	398,242.00
	<b>Revenues vs Expenditures</b>	<b>(45,773.00)</b>	<b>17,650.61</b>	<b>4,640.00</b>

Cash Carried Forward

Water/Sewer Revenues vs Expenditures

                      
                      
\$0.00

**Water & Sewer  
FY Budget 2016/2017  
Revenues**

<b>Account Description</b>	<b>Account #</b>	<b>Approved Budget FY 2015/2016</b>	<b>Year -to-Date Revenues 4/11/2016</b>	<b>Adopted Budget 2016/2017</b>
<b>Water Department</b>				
Water Consumption	30.3030.0010	207,000.00	151,725.70	213,431.00
Tap in Fees	30.3030.0020	4,000.00	4,200.00	7,500.00
Reconnection Fees	30.3030.0030	8,500.00	5,150.00	10,500.00
Penalties	30.3030.0050	12,500.00	8,562.12	15,200.00
Interest Income	30.3030.0060	50.00	20.48	25.00
Miscellaneous Revenues	30.3030.0080		25.00	
Overages & Shortages	30.3030.0100		40.78	
<b>Department Total</b>		<b>232,050.00</b>	<b>169,724.08</b>	<b>246,656.00</b>

<b>Sewer Department</b>				
Sewer Usage	30.3050.0010	340,140.00	262,957.37	363,357.00
Tap in Fees	30.3050.0020	6,000.00	4,770.00	10,500.00
Sewer Relocates/Xtra Lines	30.3050.0025		500.00	1,000.00
Reconnection Fees	30.3050.0030	3,500.00	2,610.00	5,000.00
Penalties	30.3050.0050	20,000.00	15,061.45	22,500.00
Interest Income	30.3050.0060	25.00	20.45	25.00
Miscellaneous Revenues	30.3050.0080	1,000.00	740.55	500.00
<b>Department Total</b>		<b>370,665.00</b>	<b>286,659.82</b>	<b>402,882.00</b>

**Fund Balance/Reserves**

Cash Carried Forward				
Fund Balance/Reserves		70,802.00		
<b>Total of all Departments</b>		<b>602,715.00</b>	<b>456,383.90</b>	<b>649,538.00</b>

## Water Department Expenditures

Account Description	Account #	Adopted	Year-to-Date	Adopted
		Budget	Expenditures	Budget
		FY 2015/2016	4/11/16	FY 2016/2017
Salaries- Maintenance Tech	30.6260.1104	25,532.00	18,712.14	24,789.00
Salaries- Clerical	30.6260.1106	30,514.00	25,396.96	31,128.00
Overtime Pay	30.6260.1115	500.00	323.00	300.00
Vacation Pay	30.6260.1116	6,435.00	949.18	4,500.00
Holiday Pay	30.6260.1117	3,510.00	2,686.72	3,272.00
Social Security	30.6260.1118	5,161.00	3,724.01	4,989.00
Group Insurance	30.6260.1119	18,898.00	15,748.00	18,898.00
Personal Leave	30.6260.1120	1,573.00	1,139.90	1,523.00
Retirement	30.6260.1121	7,191.00	5,368.50	6,567.00
Unemployment Insurance	30.6260.1122	25.00	62.28	65.00
Worker's Compensation	30.6260.1123	2,578.00	739.00	3,075.00
Audit	30.6260.2201	2,850.00	2,850.00	2,850.00
Contractual Fees	30.6260.2202	17,000.00	12,994.98	17,000.00
Telephone/ Internet	30.6260.2206	1,800.00	1,466.05	1,800.00
Utilities	30.6260.2207	11,500.00	10,119.27	11,500.00
Water Service Fees (AMB)	30.6260.2208	2,000.00	2,206.31	3,000.00
Equipment Rental/Lease	30.6260.2213	100.00		100.00
Property/ Building Insurance	30.6260.2214	2,240.00	1,680.00	2,463.00
Vehicle/ Equipment Insurance	30.6260.2215	260.00	195.00	163.00
Vehicle/ Equipment Maintenance	30.6260.2218	1,000.00	(557.35)	1,000.00
Wells Repairs/Maintenance	30.6260.2222	500.00	281.50	1,000.00
Memberships/ Dues	30.6260.2226	850.00	569.13	850.00
Education/ Training	30.6260.2228	1,500.00	1,299.00	1,500.00
Liability Insurance	30.6260.2238	1,956.00	1,467.00	1,175.00
OverHead Costs	30.6260.2242	71,789.00	53,841.78	71,789.00
Depreciation Expense	30.6260.2257	26,000.00	17,333.36	26,000.00
Postage/ Shipping Expense	30.6260.3302	250.00	196.46	250.00
Clothing	30.6260.3303	1,750.00	1,292.78	1,750.00
Gas & Oil	30.6260.3305	2,000.00	1,023.44	1,500.00
Operating Supplies/ Expense	30.6260.3308	7,500.00	3,839.14	5,000.00
Testing	30.6260.3309	1,000.00	656.50	1,000.00
Water Meters	30.6260.4409	-	204.75	500.00
		255,762.00	187,808.79	251,296.00

## Sewer Department Expenditures

Account Description	Account #	Adopted	Year-to-Date	Adopted
		Budget	Expenditures	Budget
		FY 2015/2016	4/11/16	FY 2016/2017
Salaries- Maintenance Tech	30.6270.1104	24,351.00	8,922.14	28,488.00
Overtime Pay	30.6270.1115	3,000.00	2,076.14	3,000.00
Vacation Pay	30.6270.1116	626.00	1,419.12	
Holiday Pay	30.6270.1117	1,356.00	225.84	1,329.00
Social Security	30.6270.1118	2,063.00	969.13	2,328.00
Group Insurance	30.6270.1119	9,449.00	2,478.20	9,449.00
Personal Leave	30.6270.1120	626.00	225.84	613.00
Retirement	30.6270.1121	2,595.00	2,439.25	2,692.00
Unemployment Insurance	30.6270.1122	45.00	42.19	45.00
Worker's Compensation	30.6270.1123	608.00		754.00
Audit	30.6270.2201	2,850.00	2,850.00	2,850.00
Contractual Fees	30.6270.2202	4,000.00	47.79	1,000.00
Telephone/ Internet	30.6270.2206	1,300.00	1,153.76	1,300.00
Utilities	30.6270.2207	4,000.00	3,160.11	4,000.00
Waste Water Treatment- PO	30.6270.2208	87,500.00	41,366.24	71,500.00
Equipment Rental/Lease	30.6270.2213	1,500.00		500.00
Property/ Building Insurance	30.6270.2214	525.00	394.00	577.00
Vehicle Insurance	30.6270.2215	52.00	39.00	163.00
Vehicle/ Equipment Maintenance	30.6270.2218	2,000.00	668.93	1,000.00
Lift Stations Repairs and Maint	30.6270.2222	1,000.00	2,301.23	2,500.00
Memberships/ Dues	30.6270.2226	250.00	219.13	220.00
Advertising	30.6270.2227	50.00		50.00
Liability Insurance	30.6270.2238	869.00	651.00	1,061.00
Grinder Pump Maintenance/Pur	30.6270.2239	75,000.00	64,861.69	75,000.00
OverHead Expense	30.6270.2242	77,160.00	57,870.00	77,160.00
Amortization T/Plant SWR	30.6270.2256	33,663.00	22,442.00	33,663.00
Depreciation Expense	30.6270.2257	69,000.00	46,000.00	69,000.00
Postage/ Shipping Expense	30.6270.3302	-	111.11	-
Clothing	30.6270.3303	1,500.00	1,293.75	1,500.00
Gas & Oil	30.6270.3305	2,500.00	1,130.25	1,500.00
Operating Supplies/ Expense	30.6270.3308	7,000.00	3,651.37	5,000.00
		416,438.00	269,009.21	398,242.00

## SPLOST Revenue

Account Description	Account #	Adopted	Year -to-Date	Adopted
		Budget	Revenue	Budget
		FY 2015/2016		FY 2016/2017
SPLOST	90.1031.0000	540,000.00	286,299.56	540,000.00

## Expenditures

Account Description	Account #	Adopted	Year -to-Date	Adopted
		Budget	Expenditures	Budget
		FY 2015/2016		FY 2016/2017
SPLOST		540,000.00	515,440.85	540,000.00
DRAINAGE 10% DIST	45.1031.0000	54,000.00		54,000.00
REC-GYM 10% DIST	90.1032.0000	54,000.00		54,000.00
FD SCBA 10% DIST	90.1033.0000	54,000.00		54,000.00
WTR MTR UPG 15% DIST	90.1034.0000	81,000.00		81,000.00
SIDEWALKS \$1,000 DIST	90.1035.0000	12,000.00		12,000.00
OTHER PROJECTS/CIP	90.8060.6040	285,000.00		285,000.00

## Fire Department Fund FY Budget 2016/2017

Account Description	Account #	Adopted	Year -to-Date	Adopted
		Budget	Revenue	Budget
		FY 2015/2016		FY 2016/2017
REVENUE	40.3600.0030	3500.00	26.66	
EXPENSE	40.8060.3000	3500.00	-	

## Forfeiture Account Fund FY Budget 2016/2017

Account Description	Account #	Adopted	Year -to-Date	Adopted
		Budget	Revenue	Budget
		FY 2015/2016		FY 2016/2017
REVENUE	80.2955.0000	0.00		0.00
EXPENSE	80.2955.0000	0.00		0.00



# 5 YEAR CAPITAL IMPROVEMENT PROGRAM SUMMARY 2016-2020

Project Name	2016	2017	2018	2019	2020	Total
<b>Recreation Projects</b>						
Benches/Tables/Grills/Trash Cans	10,000.00					10,000.00
Irrigation System	10,000.00					10,000.00
Bleachers	20,000.00					20,000.00
Camera System	4,000.00					4,000.00
Rotary Tiller	1,895.00					1,895.00
Fence Capping	1,500.00					1,500.00
Concession Stand Upgrade	20,000.00					20,000.00
Swingset & Border Near Pavilion	6,000.00					6,000.00
Bunker Rake	7,500.00					7,500.00
Sports Equipment	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	50,000.00
Trailer	2,000.00					2,000.00
Gym	67,500.00	90,000.00	90,000.00	90,000.00	90,000.00	427,500.00
<b>Recreation Total</b>	<b>160,395.00</b>	<b>100,000.00</b>	<b>100,000.00</b>	<b>100,000.00</b>	<b>100,000.00</b>	<b>560,395.00</b>
<b>Public Works</b>						
Zero Turn Mower (2)	22,000.00					22,000.00
F-150		17,897.00				17,897.00
Radios	35,587.50					35,587.50
<b>Public Works Total</b>	<b>57,587.50</b>	<b>17,897.00</b>				<b>75,484.50</b>
<b>Water/Sewer Projects</b>						
Water Meter Upgrade	84,000.00	84,000.00	84,000.00	84,000.00	84,000.00	400,000.00
Maple Street Pump Station Renovation	110,000.00					110,000.00
W/S Upgrades & Infrastructure	100,000.00	100,000.00	100,000.00	100,000.00	100,000.00	500,000.00
I-16 Waterline Project			350,000.00	400,000.00		750,000.00
<b>Water/Sewer Projects Total</b>	<b>294,000.00</b>	<b>184,000.00</b>	<b>534,000.00</b>	<b>584,000.00</b>	<b>184,000.00</b>	<b>1,760,000.00</b>
<b>Public Safety Equipment</b>						
Pumper/Tanker Combo-FD (Financing Required)		106,250.00	106,250.00	106,250.00	106,250.00	425,000.00
Cascade/SCBA System-Fire Dept (Financed)_	15,000.00	32,618.00	32,618.00	32,618.00	32,618.00	164,000.00
Turn Out Gear-Fire Department	12,500.00	10,000.00	10,000.00			32,500.00
Fire Equipment	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	37,500.00
Motorola Radios (Hand held-13)	12,500.00	12,500.00	12,500.00	12,500.00		50,000.00

Evidence Cameras (Digital) 2	2,200.00				2,200.00
Radar (4)	8,000.00				8,000.00
Tasers (2)	1,600.00				1,600.00
Sig P220 Pistols (2)	1,400.00				1,400.00
Push Bumpers	5,000.00				5,000.00
Simulation Recoil Kit	3,000.00				3,000.00
Live Scan Fingerprinting Machine	8,500.00				8,500.00
Air Conditioners for Police Department (3)	30,000.00				30,000.00
Patrol Vehicles(4)/Equipment	70,640.00	70,640.00			141,280.00
<b>Public Safety Equipment Total</b>	<b>177,840.00</b>	<b>239,508.00</b>	<b>168,868.00</b>	<b>158,868.00</b>	<b>909,980.00</b>

**Road/Street/Drainage Projects**

Road & Street Improvements/Sidewalks	100,000.00	100,000.00	100,000.00	100,000.00	400,000.00
Street Sweeper with Vacuum			195,000.00		195,000.00
Skid Steer		60,000.00			60,000.00
Dump Truck		69,000.00			69,000.00
Drainage Phase III			200,000.00	275,000.00	750,000.00
LMIG Match (Resurfacing)	10,000.00	10,000.00	10,000.00	10,000.00	50,000.00
<b>Road/Street/Drainage Projects Total</b>	<b>110,000.00</b>	<b>239,000.00</b>	<b>505,000.00</b>	<b>385,000.00</b>	<b>1,524,000.00</b>

**Other Capital Projects/Improvements**

5 Adams Road-Purchase (Loan-\$370,000)	43,759.00	43,759.00	43,759.00	43,759.00	218,795.00
Phone Upgrades	10,000.00				10,000.00
Land Purchase-Singleton Property/Imprv		100,000.00			100,000.00
City Hall Generator	52,000.00				52,000.00
City Facilities Renov/Upgrade	25,000.00	25,000.00	25,000.00	25,000.00	125,000.00
<b>Other Capital Projects/Improvements Total</b>	<b>130,759.00</b>	<b>168,759.00</b>	<b>68,759.00</b>	<b>68,759.00</b>	<b>505,795.00</b>

**Grand Total--Capital Improvements**

	<b>930,581.50</b>	<b>949,164.00</b>	<b>1,376,627.00</b>	<b>1,296,627.00</b>	<b>5,335,654.50</b>
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\*5 Adams Road Payment per month = \$3,646.66

Balance of Loan is \$228,065.47

**Department Heads**  
**Salaried - Performance Step Pay Scale**  
**July 2012 (2% increments)**

Job Description	Starting	1 YR	2 YR	3 YR	4 YR	5 YR	6 YR	7 YR	8 YR	9 YR	10 YR	11 YR	12 YR
Recreation Director	45,000.00	45,900.00	46,818.00	47,755.00	48,711.00	49,686.00	50,680.00	51,694.00	52,728.00	53,783.00	54,859.00	55,957.00	57,077.00
Public Works Superintendent	54,547.00	55,638.00	56,751.00	57,887.00	59,045.00	60,226.00	61,431.00	62,660.00	63,914.00	65,193.00	66,497.00	67,827.00	69,184.00
Fire Chief	58,725.00	59,900.00	61,098.00	62,320.00	63,567.00	64,839.00	66,136.00	67,459.00	68,809.00	70,186.00	71,590.00	73,022.00	74,483.00
Police Chief	58,725.00	59,900.00	61,098.00	62,320.00	63,567.00	64,839.00	66,136.00	67,459.00	68,809.00	70,186.00	71,590.00	73,022.00	74,483.00

Job Description	13 YR	14 YR	15 YR	16 YR	17 YR	18 YR	19 YR	20 YR	21 YR	22 YR	23 YR	24 YR	25 YR
Recreation Director	58,219.00	59,384.00	60,572.00	61,784.00	63,020.00	64,281.00	65,567.00	66,879.00	68,217.00	69,582.00	70,974.00	72,394.00	73,842.00
Public Works Superintendent	70,568.00	71,980.00	73,420.00	74,889.00	76,387.00	77,915.00	79,474.00	81,064.00	82,686.00	84,340.00	86,027.00	87,748.00	89,503.00
Fire Chief	75,973.00	77,493.00	79,043.00	80,624.00	82,237.00	83,882.00	85,560.00	87,272.00	89,018.00	90,799.00	92,615.00	94,468.00	96,358.00
Police Chief	75,973.00	77,493.00	79,043.00	80,624.00	82,237.00	83,882.00	85,560.00	87,272.00	89,018.00	90,799.00	92,615.00	94,468.00	96,358.00

**City of Bloomingdale  
Job Classification Plan**

Adopted 3-15-12  
Revised 6-20-13

Level 1                      Level 2                      Level 3                      Level 4                      Level 5                      Level 6

**City Hall Administrative Offices**

General Clerical/ Customer Service	Utility Billing Clerk	Payroll Clerk/AP/ Purchasing Agent	Finance Clerk	City Clerk
		Zoning Admin.		
		Asst. City Clerk		

**Police Department**

Court Clerk	Court Clerk/ Office Manager	Corporal	Sergeant	Lieutenant
	Patrolman			Captain

**Public Works Department**

Mechanic Asst.	Machine Oper/ Truck Driver	Mechanic
Laborer	Maint Tech Water/Sewer	Crew Leader/ Supervisor
	Equipment Oper	

**City Hall Administrative Offices  
Performance Step Pay Scale  
July 2012 (2% increments)**

Job Description	Level	Starting	1 YR	2 YR	3 YR	4 YR	5 YR	6 YR	7 YR	8 YR	9 YR	10 YR	11 YR	12 YR
Gen. Clerical/ Customer Service	1	10.71	10.92	11.14	11.36	11.59	11.82	12.06	12.30	12.54	12.79	13.05	13.31	13.59
Utility Billing Clerk	2	12.50	12.75	13.00	13.26	13.53	13.80	14.08	14.36	14.65	14.94	15.24	15.55	15.86
Payroll Clerk/ Accounts Payable/ Purchasing Agent	3	14.27	14.56	14.85	15.15	15.45	15.76	16.08	16.40	16.73	17.06	17.40	17.75	18.11
Finance Clerk	4	15.42	15.73	16.04	16.36	16.69	17.02	17.36	17.71	18.06	18.42	18.79	19.17	19.55
Zoning Admin.	4	17.99	18.35	18.72	19.09	19.47	19.86	20.26	20.67	21.08	21.51	21.94	22.37	22.82
Asst. City Clerk	4	19.96	20.36	20.77	21.19	21.61	22.04	22.48	22.93	23.39	23.86	24.34	24.83	25.33
City Clerk	5	23.36	23.83	24.31	24.80	25.30	25.81	26.33	26.86	27.40	27.95	28.51	29.08	29.66

Job Description	Level	13 YR	14 YR	15 YR	16 YR	17 YR	18 YR	19 YR	20 YR	21 YR	22 YR	23 YR	24 YR	25 YR
Gen. Clerical/ Customer Service	1	13.86	14.14	14.42	14.71	15.00	15.30	15.61	15.92	16.24	16.56	16.89	17.23	17.57
Utility Billing Clerk	2	16.18	16.50	16.83	17.17	17.51	17.86	18.22	18.58	18.95	19.33	19.72	20.11	20.51
Payroll Clerk/ Accounts Payable/ Purchasing Agent	3	18.47	18.84	19.22	19.60	19.99	20.39	20.80	21.21	21.64	22.07	22.51	22.96	23.42
Finance Clerk	4	19.94	20.34	20.75	21.17	21.59	22.02	22.46	22.91	23.37	23.84	24.32	24.81	25.31
Zoning Admin.	4	23.28	23.75	24.23	24.71	25.20	25.70	26.21	26.73	27.26	27.81	28.37	28.94	29.52
Asst. City Clerk	4	25.84	26.36	26.89	27.43	27.98	28.54	29.11	29.69	30.28	30.89	31.51	32.14	32.78
City Clerk	5	30.25	30.86	31.48	32.11	32.75	33.41	34.08	34.76	35.46	36.17	36.89	37.63	38.38

**Public Works Department  
Performance Step Pay Scale  
July 2012 (2% increments)**

Job Description	Level	Starting	1 YR	2 YR	3 YR	4 YR	5 YR	6 YR	7 YR	8 YR	9 YR	10 YR	11 YR	12 YR
Mechanic Asst.	1	10.46	10.67	10.88	11.10	11.32	11.55	11.78	12.02	12.26	12.51	12.76	13.02	13.28
Laborer	1	10.84	11.06	11.28	11.51	11.74	11.97	12.21	12.45	12.70	12.95	13.21	13.47	13.74
Machine Oper/ Truck Driver	2	12.14	12.38	12.63	12.88	13.14	13.40	13.67	13.94	14.22	14.50	14.79	15.09	15.39
Maint Tech Water/Sewer	2	12.77	13.03	13.29	13.56	13.83	14.11	14.39	14.68	14.97	15.27	15.58	15.89	16.21
Equipment Operator	2	14.92	15.22	15.52	15.83	16.15	16.47	16.80	17.14	17.48	17.83	18.19	18.55	18.92
Mechanic	3	13.93	14.21	14.49	14.78	15.08	15.38	15.69	16.00	16.32	16.65	16.98	17.32	17.67
Crew Leader/ Supervisor	3	15.69	16.00	16.32	16.65	16.98	17.32	17.67	18.02	18.38	18.75	19.13	19.51	19.90

Job

Description	Level	13 YR	14 YR	15 YR	16 YR	17 YR	18 YR	19 YR	20 YR	21 YR	22 YR	23 YR	24 YR	25 YR
Mechanic Asst.	1	13.55	13.82	14.10	14.38	14.67	14.96	15.26	15.57	15.88	16.20	16.52	16.85	17.19
Laborer	1	14.01	14.29	14.58	14.87	15.17	15.47	15.78	16.10	16.42	16.75	17.09	17.43	17.78
Machine Oper/ Truck Driver	2	15.70	16.01	16.33	16.66	16.99	17.33	17.68	18.03	18.39	18.76	19.14	19.52	19.91
Maint Tech														
Water/Sewer	2	16.53	16.86	17.20	17.54	17.89	18.25	18.62	18.99	19.37	19.76	20.16	20.56	20.97
Equipment Operator	2	19.30	19.69	20.08	20.48	20.89	21.31	21.74	22.17	22.61	23.06	23.52	23.99	24.47
Mechanic	3	18.02	18.38	18.75	19.13	19.51	19.90	20.30	20.71	21.12	21.54	21.97	22.41	22.86
Crew Leader/ Supervisor	3	20.30	20.71	21.12	21.54	21.97	22.41	22.86	23.32	23.79	24.27	24.76	25.26	25.77



**Police Department  
Performance Step Pay Scale  
July 2012 (2% increments)**

Job Description	Level	Starting	1 YR	2 YR	3 YR	4 YR	5 YR	6 YR	7 YR	8 YR	9 YR	10 YR	11 YR	12 YR
Court Clerk	2	13.77	14.05	14.33	14.62	14.91	15.21	15.51	15.82	16.14	16.46	16.79	17.13	17.47
Court Clerk/ Office Manager	3	16.59	16.92	17.26	17.61	17.96	18.32	18.69	19.06	19.44	19.83	20.23	20.63	21.04
Patrolman**	3	17.04	17.38	17.73	18.08	18.44	18.81	19.19	19.57	19.96	20.36	20.77	21.19	21.61
Sergeant**	5	17.93	18.29	18.66	19.03	19.41	19.80	20.20	20.60	21.01	21.43	21.86	22.30	22.75
Lieutenant**	6	18.80	19.18	19.56	19.95	20.35	20.76	21.18	21.60	22.03	22.47	22.92	23.38	23.85
Captain**	6	20.71	21.12	21.54	21.97	22.41	22.86	23.32	23.79	24.27	24.76	25.26	25.77	26.29
Job Description	Level	13 YR	14 YR	15 YR	16 YR	17 YR	18 YR	19 YR	20 YR	21 YR	22 YR	23 YR	24 YR	25 YR
Court Clerk	2	17.82	18.18	18.54	18.91	19.29	19.68	20.07	20.47	20.88	21.30	21.73	22.16	22.60
Court Clerk/ Office Manager	3	21.46	21.89	22.33	22.78	23.24	23.70	24.17	24.65	25.14	25.64	26.15	26.67	27.20
Patrolman**	3	22.04	22.48	22.93	23.39	23.86	24.34	24.83	25.33	25.84	26.36	26.89	27.43	27.98
Sergeant**	5	23.21	23.67	24.14	24.62	25.11	25.61	26.12	26.64	27.17	27.71	28.26	28.83	29.41
Lieutenant**	6	24.33	24.82	25.32	25.83	26.35	26.88	27.42	27.97	28.53	29.10	29.68	30.27	30.88
Captain**	6	26.82	27.36	27.91	28.47	29.04	29.62	30.21	30.81	31.43	32.06	32.70	33.35	34.02

\*\*Increases based on years in service\*\*

**Recreation Department  
Performance Step Pay Scale  
July 2012 (2% increments)**

Job		1 YR	2 YR	3 YR	4 YR	5 YR	6 YR	7 YR	8 YR	9 YR	10 YR	11 YR	12 YR
Description	Level	Starting											
Laborer	1	8.50	8.67	8.84	9.02	9.20	9.38	9.57	9.76	9.96	10.16	10.36	10.57
													10.78

Job		13 YR	14 YR	15 YR	16 YR	17 YR	18 YR	19 YR	20 YR	21 YR	22 YR	23 YR	24 YR	25 YR
Description	Level													
Laborer	1	11.00	11.22	11.44	11.67	11.90	12.14	12.38	12.63	12.88	13.14	13.40	13.67	13.94

**Department Heads**  
**Salaried - Performance Step Pay Scale**  
**July 2012 (2% increments)**

Job Description	Starting	1 YR	2 YR	3 YR	4 YR	5 YR	6 YR	7 YR	8 YR	9 YR	10 YR	11 YR	12 YR
Recreation Director	45,000.00	45,900.00	46,818.00	47,755.00	48,711.00	49,686.00	50,680.00	51,694.00	52,728.00	53,783.00	54,859.00	55,957.00	57,077.00
Public Works Superintendent	54,547.00	55,638.00	56,751.00	57,887.00	59,045.00	60,226.00	61,431.00	62,660.00	63,914.00	65,193.00	66,497.00	67,827.00	69,184.00
Fire Chief	58,725.00	59,900.00	61,098.00	62,320.00	63,567.00	64,839.00	66,136.00	67,459.00	68,809.00	70,186.00	71,590.00	73,022.00	74,483.00
Police Chief	58,725.00	59,900.00	61,098.00	62,320.00	63,567.00	64,839.00	66,136.00	67,459.00	68,809.00	70,186.00	71,590.00	73,022.00	74,483.00
Job Description	13 YR	14 YR	15 YR	16 YR	17 YR	18 YR	19 YR	20 YR	21 YR	22 YR	23 YR	24 YR	25 YR
Recreation Director	58,219.00	59,384.00	60,572.00	61,784.00	63,020.00	64,281.00	65,567.00	66,879.00	68,217.00	69,582.00	70,974.00	72,394.00	73,842.00
Public Works Superintendent	70,568.00	71,980.00	73,420.00	74,889.00	76,387.00	77,915.00	79,474.00	81,064.00	82,686.00	84,340.00	86,027.00	87,748.00	89,503.00
Fire Chief	75,973.00	77,493.00	79,043.00	80,624.00	82,237.00	83,882.00	85,560.00	87,272.00	89,018.00	90,799.00	92,615.00	94,468.00	96,358.00
Police Chief	75,973.00	77,493.00	79,043.00	80,624.00	82,237.00	83,882.00	85,560.00	87,272.00	89,018.00	90,799.00	92,615.00	94,468.00	96,358.00