

# **City of Bloomingdale Fiscal Year 2018 – 2019 Adopted Budget**



## City Council

Ben Rozier / Mayor  
Jimmy Kerby / Vice Mayor  
Barbara Griffin  
Ernest Grizzard Sr.  
Gene Harley  
Virginia Key  
David Otakie

Charles D. Akridge / City Administrator  
Diane Proudfoot / City Clerk  
Danielle Bucher / Finance Clerk

**General Fund Summary by Department  
FY 2018/2019  
Revenues VS Expenditures**

<b>Revenues:</b>		<b>Adopted Budget</b>	<b>Year-to-Date Revenues</b>	<b>Adopted Budget</b>
<b>Department #</b>	<b>Description</b>	<b>FY 2017/2018</b>	<b>3/15/18</b>	<b>FY 2018/2019</b>
3000	Garbage, trash, penalties, etc	\$369,214.00	\$239,660.16	\$427,500.00
3100	Permits/Inspection Fees	\$20,975.00	\$36,129.22	\$37,725.00
3200	Franchise, License, Fire user fees	713,482.00	\$602,701.34	\$813,045.00
3300	Fines, Police reports, CNT reimb	\$775,500.00	\$520,783.90	\$777,190.00
3400	LOST	\$900,000.00	\$642,075.33	\$941,765.00
3500	Concession, Registration, etc	\$51,850.00	\$30,800.50	\$56,530.00
3600	Misc Revenues	\$201,217.00	\$165,386.82	\$207,203.00
3900	Interest Income	\$50.00	\$4,512.91	\$8,130.00
3950	Fund Balance Previous Year	\$0.00		
	<b>Total of all Departments</b>	<b>\$3,032,288.00</b>	<b>\$2,242,050.18</b>	<b>\$3,269,088.00</b>

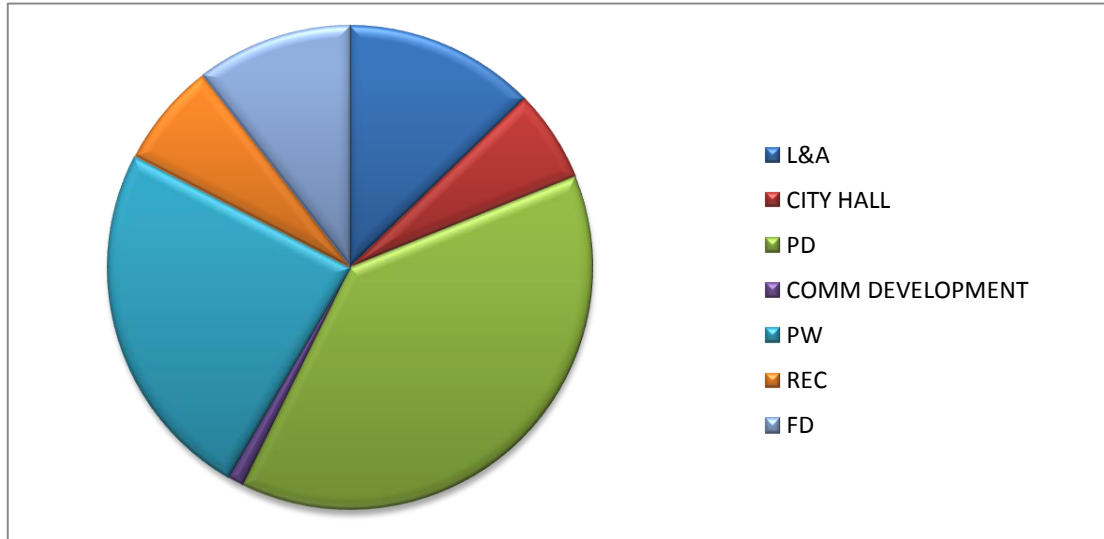
<b>Expenditures:</b>		<b>Adopted Budget</b>	<b>Year-to-Date Expenditures</b>	<b>Adopted Budget</b>
<b>Department #</b>	<b>Description</b>	<b>FY 2017/2018</b>	<b>3/15/18</b>	<b>FY 2018/2019</b>
4102	Legislative & Administrative	\$401,452.00	\$310,827.35	\$415,859.00
4103	City Hall	\$185,298.00	\$139,895.38	\$201,380.00
4210	Police Department	\$1,192,675.00	\$851,787.41	\$1,255,847.00
4320	Community Development	\$15,595.00	\$6,510.29	\$35,645.00
4430	Public Works	\$711,571.00	\$498,825.98	\$791,877.00
4460	Recreation Department	\$207,153.00	\$123,187.72	\$228,251.00
4750	Fire Department	\$318,544.00	\$222,208.53	\$340,229.00
	<b>Total of all Departments</b>	<b>\$3,032,288.00</b>	<b>\$2,153,242.66</b>	<b>\$3,269,088.00</b>

**TOTAL--Revenue over Expenditures**

**\$0.00**

# 2018/2019 GENERAL FUND EXPENDITURES

<b>L&amp;A</b>	<b>415,859.00</b>
<b>CITY HALL</b>	<b>201,380.00</b>
<b>PD</b>	<b>1,255,847.00</b>
<b>COMM DEVELOPMENT</b>	<b>35,645.00</b>
<b>PW</b>	<b>791,877.00</b>
<b>REC</b>	<b>228,251.00</b>
<b>FD</b>	<b>340,229.00</b>



**General Fund  
FY Budget 2018/2019  
Revenue**

Account Description	Account #	Adopted Budget FY 2017/2018	Year-to-Date Revenue 3/5/18	Adopted Budget FY 2018/2019
<b>Public Works</b>				
PW Labor Reimbursement	10.3000.0030	43,214.00	27,644.48	44,100.00
Garbage Fees	10.3000.0050	303,000.00	202,037.73	360,400.00
Trash/Debris Removal Fees	10.3000.0055	2,500.00	315.00	2,500.00
Scrap Metal / Copper- Other	10.3000.0058	1,000.00		1,000.00
Penalties- Sanitation	10.3000.0060	18,500.00	10,342.95	18,500.00
Driveway Installation	10.3000.0120	1,000.00	(680.00)	1,000.00
<b>Total for Department - 3000</b>		<b>369,214.00</b>	<b>239,660.16</b>	<b>427,500.00</b>
<b>Building/Permits</b>				
Building Permits	10.3100.0010	10,000.00	30,339.33	25,000.00
Mobile Home Permits	10.3100.0015	500.00	615.00	500.00
Electrical Inspections	10.3100.0020	1,500.00	375.00	750.00
Plumbing Inspections	10.3100.0030	200.00		200.00
Well Permits	10.3100.0040	25.00	25.00	25.00
NPDES Permit Fee	10.3100.0060	5,000.00	1,992.00	5,000.00
Fence Permits	10.3100.0065	100.00	350.00	250.00
Sign Permits	10.3100.0070	250.00	667.89	500.00
Zoning/ Subdivision Fees	10.3100.0075	3,000.00	1,200.00	5,000.00
BD Permits- Misc	10.3100.0076	400.00	565.00	500.00
<b>Total for Department - 3100</b>		<b>20,975.00</b>	<b>36,129.22</b>	<b>37,725.00</b>
<b>Franchise Fees/Licensing</b>				
Electrical	10.3200.0010	112,000.00	110,208.17	112,000.00
Gas	10.3200.0020	15,000.00	15,196.34	17,500.00
Telephone	10.3200.0030	2,500.00	916.15	1,500.00
Cable	10.3200.0040	20,000.00	12,552.04	17,500.00
Real Estate Transfer Fee	10.3200.0050	3,700.00	6,386.19	6,000.00
Intangible Tax	10.3200.0055	4,000.00	8,391.75	8,000.00
Chatham Co Ad Valorem	10.3200.0058	47,241.00	22,744.71	30,000.00
Occupational Licenses	10.3200.0060	25,000.00	19,072.50	38,450.00
Penalties/Occupational Licenses	10.3200.0065	250.00		250.00
Mobile Home Park License-Reg	10.3200.0066	250.00		250.00
Used Car Lots- Regulatory (\$300/EACH)	10.3200.0067	600.00	150.00	600.00
Insurance License	10.3200.0070	11,000.00	12,100.00	12,100.00
Insurance Premium Taxes	10.3200.0071	168,000.00	175,722.81	175,000.00
Beer/ Wine License Fees	10.3200.0080	3,000.00	3,000.00	3,000.00
Alcoholic Beverage Excise Tax	10.3200.0081	17,241.00	6,816.44	20,000.00
Beer/ Wine Application Fees	10.3200.0082	200.00	200.00	200.00
User Fee- Fire	10.3200.0090	283,500.00	209,244.24	370,695.00
<b>Total for Department - 3200</b>		<b>713,482.00</b>	<b>602,701.34</b>	<b>813,045.00</b>

**Police Department**

Fines/ Forfeitures/ADM	10.3300.0010	650,000.00	430,801.21	650,000.00
Tech Fee	10.3300.0012	41,000.00	22,318.44	41,000.00
CNT Salary/ Benefits Reimb	10.3300.0035	84,500.00	67,664.25	86,190.00
<b>Total for Department - 3300</b>		<b>775,500.00</b>	<b>520,783.90</b>	<b>777,190.00</b>

**LOST**

Local Option Sales Tax	10.3400.0020	900,000.00	642,075.33	941,765.00
<b>Total for Department - 3400</b>		<b>900,000.00</b>	<b>642,075.33</b>	<b>941,765.00</b>

**Recreation**

Concession Sales	10.3500.0020	25,000.00	7,608.25	25,000.00
Registration Fees	10.3500.0030	18,500.00	16,213.00	20,930.00
Reimb- Uniforms/ Equipment	10.3500.0065	7,000.00	4,779.25	8,000.00
Park Rental	10.3500.0070	1,250.00	2,200.00	2,500.00
Misc Revenue	10.3500.0080	100.00		100.00
<b>Total for Department - 3500</b>		<b>51,850.00</b>	<b>30,800.50</b>	<b>56,530.00</b>

**City Hall**

Reproduction Fees/ Documents	10.3600.0020	25.00		25.00
Overhead Reimbursement	10.3600.0030	83,892.00	55,928.00	83,892.00
Residential Rental Income	10.3600.0038	7,800.00	5,200.00	7,200.00
Rental Income- Pavilion	10.3600.0039	500.00	325.00	500.00
Rental Income-Community Build	10.3600.0040	30,000.00	13,550.00	25,000.00
Additional Cleaning Comm Bld	10.3600.0041	1,000.00	125.00	1,000.00
Insurance Claim Payments	10.3600.0045	-	14,315.06	
Water Tank Rental- Cellular	10.3600.0050	74,000.00	88,086.57	88,086.00
Sales of Assets	10.3600.0075	3,500.00	1,159.00	1,000.00
Miscellaneous Revenues	10.3600.0100	500.00	1,013.25	500.00
<b>Total for Department - 3600</b>		<b>201,217.00</b>	<b>179,701.88</b>	<b>207,203.00</b>

**Interest Income**

Interest Income	10.3900.0060	50.00	4,512.91	8,130.00
<b>Total for Department - 3900</b>		<b>50.00</b>	<b>4,512.91</b>	<b>8,130.00</b>

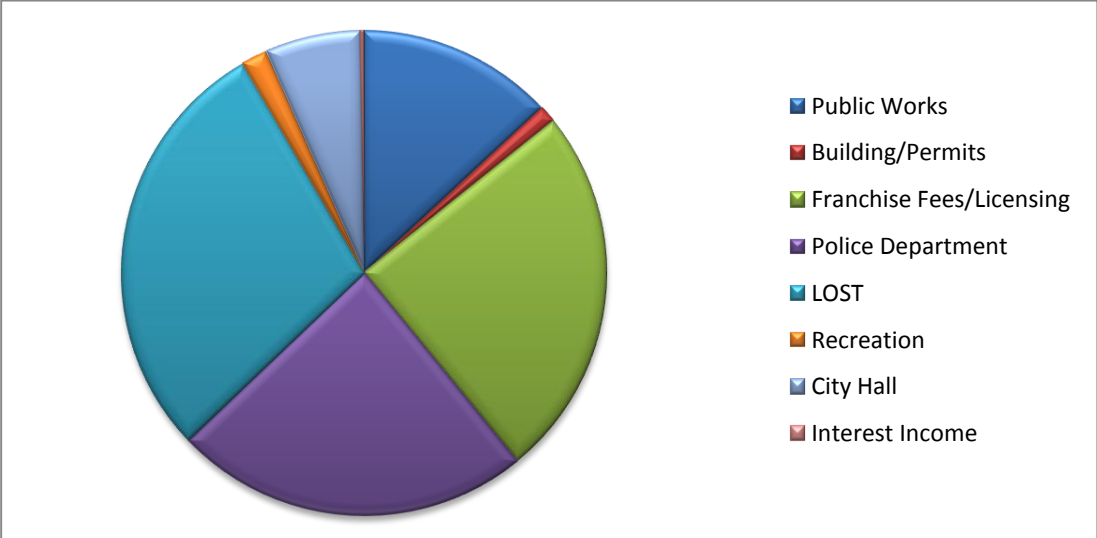
**Fund Balance/Reserves**

Fund Balance/Reserves	10.3950.0010			
<b>Total for Department - 3950</b>				

<b>Total of all Departments</b>		<b>3,032,288.00</b>	<b>2,256,365.24</b>	<b>3,269,088.00</b>
Total Expenditures	\$	-		-\$3,269,088.00
<b>GF Revenue over Expenditures</b>				<b>-</b>

# 2018/2019 GENERAL FUND REVENUES

Public Works	427,500.00
Building/Permits	37,725.00
Franchise Fees/Licensing	813,045.00
Police Department	777,190.00
LOST	941,765.00
Recreation	56,530.00
City Hall	207,203.00
Interest Income	8,130.00



## Legislative & Administrative Expenditures

Account Description	Account #	Adopted Budget	Year -to-Date Expenditures	Adopted Budget
		FY 2017/2018	3/5/18	FY 2018/2019
Salaries-Mayor/Council	10.4102.1102	13,800.00	9,200.00	13,800.00
Salaries-City Administrator	10.4102.1103	74,852.00	49,195.63	77,803.00
Salaries- Court Clerk	10.4102.1104	26,567.00	19,339.85	32,590.00
Salaries- Court Judge	10.4102.1105	14,688.00	9,987.84	14,982.00
Salaries- Finance Clerk	10.4102.1106	29,074.00	20,063.37	30,328.00
Overtime Pay	10.4102.1115	3,000.00	3,670.90	3,000.00
Vacation Pay	10.4102.1116	6,777.00	4,729.69	6,092.00
Holiday Pay	10.4102.1117	7,662.00	5,174.25	7,849.00
Social Security	10.4102.1118	13,000.00	9,876.83	14,268.00
Group Insurance	10.4102.1119	24,110.00	17,957.73	25,201.00
Personal Leave	10.4102.1120	3,651.00	3,091.90	3,681.00
Retirement	10.4102.1121	22,500.00	17,186.25	17,701.00
Unemployment Insurance	10.4102.1122	100.00	32.85	114.00
Workers Compensation	10.4102.1123	1,508.00	913.00	1,461.00
Audit	10.4102.2201	6,050.00	4,500.00	10,000.00
Contractual Services	10.4102.2202	3,500.00	3,275.71	4,000.00
Legal Fees/Solicitor	10.4102.2203	51,000.00	44,015.00	52,020.00
Telephone/ Internet	10.4102.2206	2,500.00	1,771.17	2,500.00
Community Bld Utilities	10.4102.2207	9,500.00	5,348.50	8,500.00
Public Defender	10.4102.2208	8,280.00	6,334.20	8,446.00
Community Promotion	10.4102.2210	5,000.00	7,125.19	4,000.00
History Museum-Utl/Expenses	10.4102.2212	3,030.00	8,719.30	4,800.00
Utilities Veterans Monument	10.4102.2213	2,500.00	3,088.42	3,500.00
Property/ Building Insurance	10.4102.2214	3,512.00	2,634.00	3,462.00
Vehicle Insurance	10.4102.2215	299.00	224.25	327.00
Com Building/Pavilion Maintenance	10.4102.2217	1,200.00	1,073.88	1,200.00
Auto Maintenance	10.4102.2218	200.00	658.13	250.00
Mayor's Contingency Fund	10.4102.2221	2,500.00	3,113.62	2,500.00
Travel Expense	10.4102.2223	6,000.00	6,506.03	6,000.00
Community Bld/Pav Cleaning	10.4102.2224	6,000.00	5,355.05	6,000.00
Membership/ Dues	10.4102.2226	4,219.00	4,203.49	4,204.00
Advertisements	10.4102.2227	250.00	296.00	300.00
Education/ Training	10.4102.2228	6,000.00	2,659.00	4,000.00
Refunds	10.4102.2229	750.00	1,300.00	750.00
Penalties/Late Charges	10.4102.2233	200.00	21.21	50.00
Liability Insurance	10.4102.2238	23,423.00	18,565.00	25,430.00
Inspections Expense	10.4102.2245	7,500.00	4,615.00	7,500.00
Hurricane/Natural Disaster	10.4102.2248	-	10,329.51	
Office Supplies	10.4102.3301	500.00		500.00
Clothing	10.4102.3303	500.00		500.00
Gas & Oil	10.4102.3305	750.00	422.96	750.00
Operating Supplies/ Expense	10.4102.3308	5,000.00	4,582.05	5,500.00
		401,452.00	321,156.76	415,859.00

## City Hall Expenditures

Account Description	Account #	Adopted Budget	Year -to- Date	Adopted Budget
		FY 2017/2018	Expenditures 3/5/18	FY 2018/2019
Salaries- City Clerk	10.4103.1102	45,138.00	33,159.43	48,601.00
Salaries- Clerical	10.4103.1106	50,859.00	36,704.97	52,877.00
Overtime Pay	10.4103.1115	3,000.00	3,359.58	3,000.00
Vacation Pay	10.4103.1116	6,156.00	3,018.80	7,066.00
Holiday Pay	10.4103.1117	5,504.00	4,218.00	5,841.00
Social Security	10.4103.1118	8,433.00	5,996.74	8,925.00
Group Insurance	10.4103.1119	17,776.00	12,913.37	19,790.00
Personal Leave	10.4103.1120	1,500.00	744.51	2,733.00
Retirement	10.4103.1121	10,764.00	6,038.25	10,467.00
Unemployment Insurance	10.4103.1122	80.00	68.61	114.00
Workers Compensation	10.4103.1123	408.00	232.50	372.00
Contractual Services	10.4103.2202	8,000.00	12,631.66	15,450.00
Telephone/ Internet	10.4103.2206	2,750.00	2,163.16	2,750.00
Utilities	10.4103.2207	9,000.00	6,757.08	8,000.00
Vehicle Insurance	10.4103.2215	80.00		84.00
Building Maintenance	10.4103.2217	500.00		500.00
Vehicle Maintenance	10.4103.2218	150.00	76.17	150.00
Travel Expense	10.4103.2223	200.00	348.00	500.00
Membership/ Dues	10.4103.2226	250.00	160.00	160.00
Advertising	10.4103.2227	150.00		150.00
Education/ Training	10.4103.2228	1,000.00	330.00	750.00
Office Supplies	10.4103.3301	1,500.00	572.22	750.00
Postage	10.4103.3302	6,500.00	5,495.62	6,500.00
Gas & Oil	10.4103.3305	600.00	144.49	350.00
Operating Supplies/ Expense	10.4103.3308	5,000.00	4,762.22	5,500.00
		185,298.00	139,895.38	201,380.00



## Police Department Expenditures

Account Description	Account #	Adopted	Year -to-	Adopted
		Budget	Date	Budget
		FY 2017/2018	Expenditures	FY 2018/2019
			3/5/18	
Salaries- Chief	10.4210.1102	55,418.00	36,912.65	63,437.00
Salaries-Captain	10.4210.1103			53,946.00
Salaries- Lieutenant	10.4210.1104	92,715.00	66,662.55	47,038.00
Salaries- Sergeant	10.4210.1105	44,391.00	28,495.28	86,437.00
Salaries- Clerical	10.4210.1106	57,294.00	42,845.59	56,323.00
Salaries- Patrolman	10.4210.1108	258,438.00	192,525.62	231,481.00
Salaries- CNT	10.4210.1109	76,228.00	29,805.42	83,650.00
Salaries- Detective	10.4210.1110	40,865.00	29,810.15	42,801.00
Salaries-K9	10.4210.1113	7,354.00	5,095.04	4,193.00
Overtime Pay	10.4210.1115	10,000.00	43,072.43	10,000.00
Vacation Pay	10.4210.1116	24,086.00	15,352.77	27,830.00
Holiday Pay	10.4210.1117	30,913.00	25,101.79	32,801.00
Social Security	10.4210.1118	53,696.00	38,730.25	58,776.00
Group Insurance	10.4210.1119	121,879.00	77,546.40	131,255.00
Personal Leave	10.4210.1120	14,209.00	9,476.73	14,891.00
Retirement	10.4210.1121	62,018.00	40,768.50	61,109.00
Unemployment Insurance	10.4210.1122	500.00	194.32	570.00
Workers Compensation	10.4210.1123	45,572.00	28,940.50	46,305.00
Retirement (Peace Officers)	10.4210.1124	2,400.00	2,160.00	2,400.00
Contractual Services	10.4210.2202	7,000.00	4,541.27	7,000.00
Telephone/ Internet	10.4210.2206	8,250.00	5,239.36	8,250.00
Utilities	10.4210.2207	14,000.00	8,144.68	14,000.00
Property Insurance	10.4210.2214	2,098.00	1,575.00	2,073.00
Vehicle Insurance	10.4210.2215	4,786.00	3,591.00	5,236.00
Building Maintenance	10.4210.2217	1,500.00	1,065.40	1,500.00
Vehicles/ Equipment Maintenance	10.4210.2218	19,000.00	26,462.83	19,000.00
Travel Expense	10.4210.2223	2,500.00	2,021.83	2,500.00
Membership/ Dues	10.4210.2226	3,400.00	3,400.00	3,400.00
Advertising	10.4210.2227	150.00	50.00	150.00
Education/ Training	10.4210.2228	4,000.00	2,496.54	3,500.00
Liability Insurance	10.4210.2238	29,765.00	22,323.00	33,695.00
Office Supplies	10.4210.3301	5,500.00	913.27	4,000.00
Postage/ Shipping Expense	10.4210.3302	750.00	555.37	800.00
Clothing	10.4210.3303	9,000.00	2,406.16	8,000.00
K-9 Expenditures	10.4210.3304	3,000.00	2,175.79	3,500.00
Gas & Oil	10.4210.3305	30,000.00	19,911.24	30,000.00
Technology Expenses	10.4210.3307	41,000.00	24,742.50	45,000.00
Operating Supplies/ Expense	10.4210.3308	9,000.00	6,676.18	9,000.00
		1,192,675.00	851,787.41	1,255,847.00

## Community Development Expenditures

Account Description	Account #	Adopted	Year -to-	Adopted
		Budget	Date	Budget
		FY	Expenditur	FY
		2017/2018	es	2018/2019
			3/5/18	
Contractual Fees	10.4320.2202	8,000.00	516.30	25,000.00
Code Enforcement Expense	10.4320.2205	1,000.00	242.50	1,000.00
Miscellaneous Expense	10.4320.2209		2,163.29	-
Travel Expense	10.4320.2223	2,250.00		3,000.00
Advertisement/ Posting of Property	10.4320.2227	250.00		500.00
Education/ Training	10.4320.2228	1,200.00	2,815.00	3,000.00
Core MPC	10.4320.2230	2,595.00	648.56	2,595.00
Postage	10.4320.3302	300.00	124.64	300.00
Clothing	10.4320.3303			250.00
		15,595.00	6,510.29	35,645.00

## Public Works Expenditures

Account Description	Account #	Adopted	Year -to-Date	Adopted
		Budget	Expenditures	Budget
		FY 2017/2018	3/5/18	FY 2018/2019
Salaries-Public Works Director	10.4430.1102	24,322.00	15,054.89	21,095.00
Salaries-Equipment Operator	10.4430.1103	40,800.00	42,245.98	37,669.00
Salaries-Mechanic	10.4430.1104	30,251.00	20,051.82	30,003.00
Salaries-Crew Leader/Supervisor	10.4430.1105	32,015.00	21,664.48	33,286.00
Salaries-Machine Operer/Truck Driver	10.4430.1106	50,695.00	18,517.60	56,658.00
Salaries-Laborer	10.4430.1107	41,656.00	30,302.34	86,977.00
Salaries-Clerk	10.4430.1108	6,826.00	4,891.12	7,020.00
Overtime Pay	10.4430.1115	1,290.00	8,300.93	1,500.00
Vacation Pay	10.4430.1116	18,844.00	8,489.02	15,902.00
Holiday Pay	10.4430.1117	14,705.00	10,210.45	15,511.00
Social Security	10.4430.1118	18,486.00	13,337.50	23,684.00
Group Insurance	10.4430.1119	61,066.00	42,671.10	89,757.00
Personal Leave	10.4430.1120	6,736.00	4,152.49	6,668.00
Retirement	10.4430.1121	23,567.00	20,145.00	28,826.00
Unemployment Insurance	10.4430.1122	1,201.00	71.38	219.00
Workers Compensation	10.4430.1123	30,995.00	15,128.00	24,940.00
Contractual Fees	10.4430.2202	190,865.00	149,069.56	33,460.00
Garbage Contractual	10.4430.2203		114,603.78	172,000.00
Telephone/Internet	10.4430.2206	2,000.00	1,726.35	2,500.00
Utilities	10.4430.2207	10,200.00	6,180.34	8,000.00
Equipment Rental/Lease	10.4430.2213	1,000.00		1,000.00
Property Insurance	10.4430.2214	1,177.00	882.00	1,200.00
Vehicle/Equipment Insurance	10.4430.2215	1,197.00	897.00	1,308.00
Street Lights	10.4430.2216	18,000.00	11,455.72	18,000.00
Building Maintenance	10.4430.2217	1,000.00	578.27	1,000.00
Vehicle/Equipment Maintenance	10.4430.2218	25,000.00	17,630.60	20,000.00
Membership/Dues	10.4430.2226	45.00	45.00	45.00
Advertising	10.4430.2227	155.00		155.00
Education/Training/Travel	10.4430.2228	1,000.00	201.35	250.00
Driveway Installation	10.4430.2229	1,000.00		500.00
Liability Insurance	10.4430.2238	3,717.00	3,787.00	3,984.00
Debris Removal/Dump Fees	10.4430.2240	5,000.00	4,427.19	6,000.00
Office Supplies	10.4430.3301	500.00		500.00
Postage/Shipping Expense	10.4430.3302	10.00	7.36	10.00
Clothing	10.4430.3303	4,000.00	2,896.32	4,000.00
Gas/Oil	10.4430.3305	17,500.00	9,873.57	15,000.00
Operating Supplies/Expense	10.4430.3308	15,000.00	12,699.05	15,000.00
Tools	10.4430.3311	750.00	403.48	750.00
Signs	10.4430.4402	1,500.00		2,500.00
Roadways/Rock/Gravel/Clay	10.4430.4403	7,500.00	831.72	5,000.00
		711,571.00	613,429.76	791,877.00

## Recreation Department Expenditures

Account Description	Account #	Adopted Budget	Year -to-Date	Adopted Budget
		FY 2017/2018	Expenditures 3/5/18	FY 2018/2019
Salaries- Recreation Director	10.4460.1102	43,241.00	31,258.04	46,340.00
Salaries-Rec Coordinator	10.4460.1103			16,638.00
Salaries-Laborer	10.4460.1104	32,565.00	18,000.45	23,250.00
Salaries- Concessions	10.4460.1107	12,527.00	7,315.57	15,250.00
Vacation Pay	10.4460.1116	1,874.00		2,001.00
Holiday Pay	10.4460.1117	2,436.00	2,053.50	2,601.00
Social Security	10.4460.1118	7,175.00	4,222.54	9,000.00
Group Insurance	10.4460.1119	9,770.00	5,877.51	10,800.00
Personal Leave	10.4460.1120	1,125.00	562.05	1,201.00
Retirement	10.4460.1121	4,521.00	3,060.75	4,603.00
Unemployment Insurance	10.4460.1122	330.00	142.39	190.00
Worker's Compensation	10.4460.1123	3,056.00	2,874.50	4,599.00
Contractual Fees	10.4460.2202	13,000.00	8,805.38	14,000.00
Telephone/ Internet	10.4460.2206	3,000.00	1,999.61	3,000.00
Utilities	10.4460.2207	13,000.00	8,442.11	13,000.00
Field Maintenance	10.4460.2212	5,000.00	859.80	5,000.00
Property Insurance	10.4460.2214	774.00	582.00	770.00
Vehicle Insurance	10.4460.2215	150.00	114.00	164.00
Building Maintenance	10.4460.2217	1,200.00	54.47	1,200.00
Vehicle/ Equipment Maintenance	10.4460.2218	1,000.00	385.48	1,000.00
Memberships/ Dues	10.4460.2226	995.00	595.00	995.00
Advertising	10.4460.2227	250.00	125.00	250.00
Refunds	10.4460.2229	250.00		250.00
Meetings/Conferences	10.4460.2230	1,500.00	1,369.09	1,500.00
Liability Insurance	10.4460.2238	414.00	312.00	449.00
Uniform Purchase	10.4460.2240	10,000.00	5,649.04	11,000.00
Office Supplies	10.4460.3301	1,200.00	1,132.75	1,200.00
Postage/ Shipping Expense	10.4460.3302	-		
Gas & Oil	10.4460.3305	1,800.00	866.30	1,800.00
Operating Supplies/ Expense	10.4460.3308	10,000.00	5,127.50	11,000.00
Concessions- Food	10.4460.3310	10,000.00	4,864.46	10,000.00
Concessions-Operating	10.4460.3311	1,000.00	779.72	1,200.00
Special Events	10.4460.3312	9,000.00	2,783.77	9,000.00
Senior Attendance	10.4460.3313	5,000.00	2,972.94	5,000.00
		207,153.00	123,187.72	228,251.00

## Fire Department Expenditures

Account Description	Account #	Adopted Budget	Year -to-Date	Adopted Budget
		FY 2017/2018	Expenditures 3/5/18	FY 2018/2019
Salaries- Chief	10.4750.1102	58,310.00	46,102.36	63,352.00
Salaries-Firefighters/Stipend	10.4750.1108	119,620.00	84,977.00	119,620.00
Vacation Pay	10.4750.1116	4,049.00		4,493.00
Holiday Pay	10.4750.1117	3,509.00	2,699.10	3,651.00
Social Security	10.4750.1118	5,366.00	3,158.16	5,577.00
Group Insurance	10.4750.1119	11,269.00	8,426.39	15,519.00
Personal Leave	10.4750.1120	1,620.00		1,685.00
Retirement	10.4750.1121	6,727.00	4,911.75	6,594.00
Unemployment Insurance	10.4750.1122	250.00		38.00
Worker's Compensation	10.4750.1123	2,524.00	2,772.00	4,435.00
Retirement- Volunteer FD	10.4750.1124	3,600.00	945.00	3,600.00
Contractual Fees	10.4750.2202	13,000.00	6,603.24	13,000.00
Telephone/ Internet	10.4750.2206	4,250.00	3,121.06	4,750.00
Utilities	10.4750.2207	14,000.00	8,805.19	14,000.00
Building Maintenance	10.4750.2217	3,500.00	3,905.11	4,500.00
Vehicle Maintenance	10.4750.2218	12,000.00	12,513.33	14,000.00
Pagers	10.4750.2220	1,500.00	128.87	1,500.00
Memberships/ Dues	10.4750.2226	1,000.00	989.00	1,250.00
Education/ Training	10.4750.2228	4,500.00	591.60	4,500.00
Meetings/ Conferences	10.4750.2230	600.00	533.74	600.00
Liability Insurance	10.4750.2238	19,300.00	13,529.00	20,265.00
P/R Events	10.4750.2239	7,500.00	5,259.66	7,500.00
Vaccinations	10.4750.2241	500.00		500.00
Office Supplies	10.4750.3301	1,500.00		750.00
Postage	10.4750.3302	50.00	15.04	50.00
Clothing	10.4750.3303	2,500.00	474.90	3,500.00
Clothing/Turn Out Gear Repairs	10.4750.3304	1,000.00	90.00	1,000.00
Gas & Oil	10.4750.3305	3,000.00	3,836.65	4,000.00
Medical Supplies	10.4750.3306	2,000.00	476.11	2,000.00
Operating Supplies/ Expense	10.4750.3308	10,000.00	7,344.27	14,000.00
		318,544.00	222,208.53	340,229.00

## Water/Sewer Fund Summary by Department FY 2018/2019 Revenues VS Expenditures

Department #	Description	Adopted Budget FY 2017/2018	Year-to-Date Revenues 3/15/18	Adopted Budget FY 2018/2019
3030	Water Department REVENUE	\$275,445.00	\$158,868.08	\$262,802.00
6260	Water Department EXPENDITURE	\$247,848.00	\$169,079.53	\$236,615.00
	<b>Revenues vs Expenditures</b>	\$27,597.00		\$26,187.00

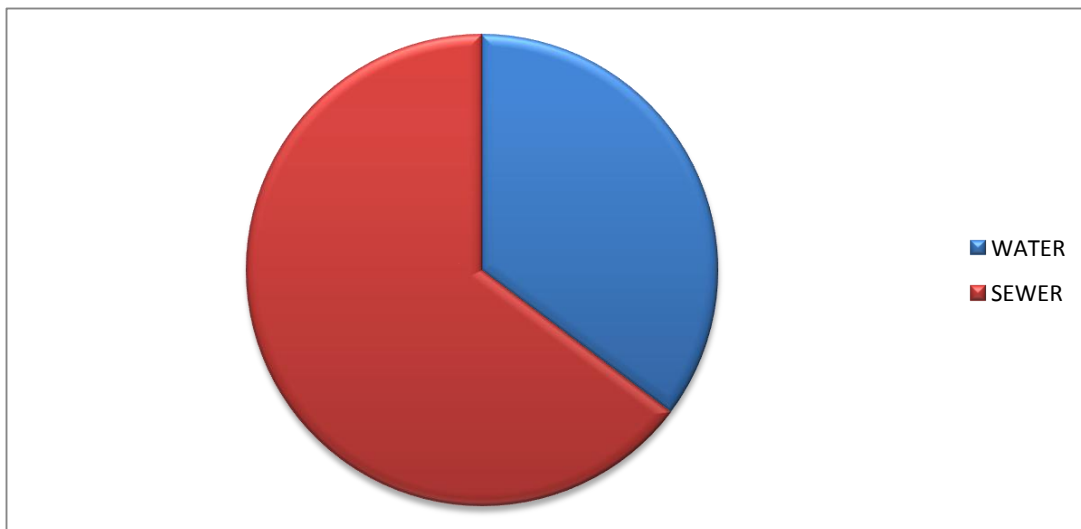
Department #	Description	Adopted Budget FY 2017/2018	Year-to-Date Revenues 3/15/18	Adopted Budget FY 2018/2019
3050	Sewer Department REVENUE	\$403,188.00	\$250,358.01	\$408,246.00
6270	Sewer Department EXPENDITURE	\$430,785.00	\$286,967.23	\$434,433.00
	<b>Expenditures VS Revenues</b>			-\$26,187.00

Water/Sewer Revenues vs Expenditures

**\$0.00**

### 2018/2019 WATER/SEWER EXPENDITURES

<b>WATER</b>	<b>236,615.00</b>
<b>SEWER</b>	<b>434,433.00</b>

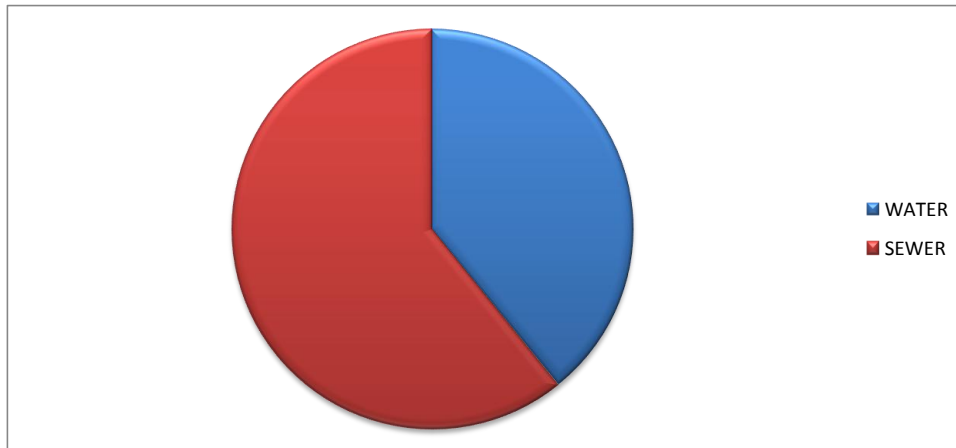


## Water & Sewer FY Budget 2018/2019 Revenues

Account Description	Account #	Adopted Budget FY 2018/2019	Year-to-Date Revenue 3/5/2018	Adopted Budget FY 2018/2019
<b>Water Department</b>				
Water Consumption	30.3030.0010	242,470.00	145,218.95	236,327.00
Hydrant Rental	30.3030.0015	1,200.00	658.06	1,200.00
Tap in Fees	30.3030.0020	8,500.00		
Reconnection Fees	30.3030.0030	7,500.00	6,125.00	10,000.00
Penalties	30.3030.0050	15,000.00	6,797.99	15,000.00
Interest Income	30.3030.0060	25.00	18.08	25.00
Miscellaneous Revenues	30.3030.0080	750.00	50.00	250.00
Overages & Shortages	30.3030.0100			
<b>Department Total</b>		<b>275,445.00</b>	<b>158,868.08</b>	<b>262,802.00</b>
<b>Sewer Department</b>				
Sewer Usage	30.3050.0010	364,463.00	230,840.74	369,521.00
Tap in Fees	30.3050.0020	12,500.00	3,245.00	10,000.00
Sewer Relocates/Xtra Lines	30.3050.0025	500.00		500.00
Reconnection Fees	30.3050.0030	5,000.00	2,580.00	7,500.00
Insurance Claim Payment	30.3050.0045			
Penalties	30.3050.0050	20,000.00	12,094.62	20,000.00
Interest Income	30.3050.0060	25.00	892.69	25.00
Miscellaneous Revenues	30.3050.0080	700.00	704.96	700.00
<b>Department Total</b>		<b>403,188.00</b>	<b>250,358.01</b>	<b>408,246.00</b>
<b>Fund Balance/Reserves</b>				
Cash Carried Forward				
Fund Balance/Reserves				
<b>Total of all Departments</b>		<b>678,633.00</b>	<b>409,226.09</b>	<b>671,048.00</b>
				<b>671,048.00</b>
<b>W/S Revenue over Expenditures</b>				<b>-</b>

### 2018/2019 WATER /SEWER REVENUES

<u>WATER</u>	262,802.00
<u>SEWER</u>	408,246.00



## Water Department Expenditures

Account Description	Account #	Adopted Budget	Year -to- Date	Adopted Budget
		FY 2017/2018	Expenditures 3/5/18	FY 2018/2019
Salaries-Public Works Director	30.6260.1102	24,322.00	14,769.94	21,095.00
Salaries- Maintenance Tech	30.6260.1104	24,813.00	16,835.46	25,794.00
Salaries- ClerK	30.6260.1106	6,826.00	4,973.68	7,020.00
Overtime Pay	30.6260.1115	500.00	237.74	1,000.00
Vacation Pay	30.6260.1116	1,599.00	1,707.28	3,858.00
Holiday Pay	30.6260.1117	2,512.00	2,101.37	3,110.00
Social Security	30.6260.1118	5,689.00	2,993.40	4,749.00
Group Insurance	30.6260.1119	19,269.00	13,258.30	11,954.00
Personal Leave	30.6260.1120	1,165.00	781.86	1,443.00
Retirement	30.6260.1121	5,132.00	3,936.75	5,798.00
Unemployment Insurance	30.6260.1122	65.00	65.93	55.00
Worker's Compensation	30.6260.1123	8,887.00	1,818.50	2,910.00
Audit	30.6260.2201	2,850.00		3,000.00
Contractual Fees	30.6260.2202	17,000.00	16,359.44	17,000.00
Telephone/ Internet	30.6260.2206	1,800.00	419.08	1,800.00
Utilities	30.6260.2207	11,500.00	6,400.91	8,000.00
Water Service Fees (AMB)	30.6260.2208	6,000.00	7,888.09	9,000.00
Equipment Rental/Lease	30.6260.2213	100.00		100.00
Property/ Building Insurance	30.6260.2214	2,819.00	2,112.00	2,876.00
Vehicle/ Equipment Insurance	30.6260.2215	150.00	114.00	164.00
Vehicle/ Equipment Maintenance	30.6260.2218	1,000.00	1,255.92	1,675.00
Wells Repairs/Maintenance	30.6260.2222	1,000.00	4,500.00	1,000.00
Memberships/ Dues	30.6260.2226	850.00		850.00
Education/ Training	30.6260.2228	1,500.00	825.61	1,500.00
Liability Insurance	30.6260.2238	947.00	708.00	1,040.00
OverHead Costs	30.6260.2242	41,946.00	27,964.00	42,785.00
PW Labor Reimb	30.6260.2243	21,607.00	13,822.24	22,039.00
Depreciation Expense	30.6260.2257	26,000.00	17,429.33	26,000.00
Postage/ Shipping Expense	30.6260.3302	250.00	103.22	250.00
Clothing	30.6260.3303	1,750.00	1,419.89	1,750.00
Gas & Oil	30.6260.3305	1,500.00	1,185.25	1,500.00
Operating Supplies/ Expense	30.6260.3308	5,000.00	2,785.84	4,000.00
Testing	30.6260.3309	1,000.00	306.50	1,000.00
Water Meters	30.6260.4409	500.00		500.00
		247,848.00	169,079.53	236,615.00



## Sewer Department Expenditures

Account Description	Account #	Adopted Budget	Year -to-Date	Adopted Budget
		FY 2017/2018	Expenditures 3/5/18	FY 2018/2019
Salaries- Director	30.6270.1102	24,322.00	14,769.93	21,095.00
Salaries- Maintenance Tech	30.6270.1104	28,397.00	18,852.61	29,481.00
Salaries- Clerk	30.6270.1108	6,826.00	242.76	7,020.00
Overtime Pay	30.6270.1115	3,000.00	2,976.72	3,500.00
Vacation Pay	30.6270.1116	638.00	1,572.03	3,280.00
Holiday Pay	30.6270.1117	1,360.00	2,176.16	3,068.00
Social Security	30.6270.1118	4,235.00	3,312.68	4,983.00
Group Insurance	30.6270.1119	11,263.00	7,866.43	11,954.00
Personal Leave	30.6270.1120	638.00	756.30	1,430.00
Retirement	30.6270.1121	5,144.00	2,211.75	5,726.00
Unemployment Insurance	30.6270.1122	120.00	9.33	55.00
Worker's Compensation	30.6270.1123	1,456.00	463.00	741.00
Audit	30.6270.2201	2,850.00		3,000.00
Contractual Fees	30.6270.2202	1,000.00	3,744.34	4,000.00
Telephone/ Internet	30.6270.2206	1,300.00	630.47	1,300.00
Utilities	30.6270.2207	4,000.00	5,556.92	6,000.00
Waste Water Treatment- PO	30.6270.2208	71,500.00	41,005.58	61,500.00
Equipment Rental/Lease	30.6270.2213	500.00		500.00
Property/ Building Insurance	30.6270.2214	661.00	494.00	756.00
Vehicle Insurance	30.6270.2215	150.00	114.00	164.00
Vehicle/ Equipment Maintenance	30.6270.2218	3,500.00	192.14	2,000.00
Lift Stations Repairs and Maintenance	30.6270.2222	2,500.00		2,500.00
Memberships/ Dues	30.6270.2226	250.00		250.00
Advertising	30.6270.2227	50.00		50.00
Liability Insurance	30.6270.2238	904.00	678.00	993.00
Grinder Pump Maintenance/Pumps	30.6270.2239	80,000.00	73,221.07	80,000.00
OverHead Expense	30.6270.2242	41,946.00	27,964.00	42,785.00
PW Labor Reimbursement	30.6270.2443	21,607.00	13,822.24	22,039.00
Amortization T/Plant SWR	30.6270.2256	33,663.00	19,636.75	33,663.00
Depreciation Expense	30.6270.2257	69,000.00	38,750.00	69,000.00
Postage/ Shipping Expense	30.6270.3302	5.00		100.00
Clothing	30.6270.3303	1,500.00	1,379.11	1,500.00
Gas & Oil	30.6270.3305	1,500.00	924.25	1,500.00
Operating Supplies/ Expense	30.6270.3308	5,000.00	3,644.66	5,000.00
Grinder Pumps/ Tanks/ X-Panels	30.6270.4405			3,500.00
		430,785.00	286,967.23	434,433.00

# SPLOST

Account Description	Adopted Budget FY 2017/2018	Year -to- Date Expenditures 3/05/18	Adopted Budget FY 2018/2019
SPLOST Revenue	540,000.00	438,886.52	570,000.00
SPLOST Expenditures	540,000.00	599,808.25	570,000.00
<b>Revenues vs. Expenditures</b>			<b>0.00</b>

## Fire Department Fund FY Budget 2018/2019

Account Description	Adopted Budget FY 2017/2018	Year -to- Date Expenditures 3/05/18	Adopted Budget FY 2018/2019
REVENUE	0.00		1000.00
EXPENSE	0.00	-	1000.00
<b>Revenues vs. Expenditures</b>			<b>0.00</b>

## Forfeiture Account Fund FY Budget 2018/2019

Account Description	Adopted Budget FY 2017/2018	Year -to- Date Expenditures 3/5/18	Adopted Budget FY 2018/2019
REVENUE	0.00		1000.00
EXPENSE	0.00		1000.00
<b>Revenues vs. Expenditures</b>			<b>0.00</b>

## SPLOST Revenue

Account Description	Account #	Adopted Budget	Year -to- Date	Adopted Budget
		FY 2017/2018	Revenue	FY 2018/2019
SPLOST	90.1031.0000	540,000.00	438,886.52	570,000.00

## Expenditures

Account Description	Account #	Adopted Budget	Year -to- Date	Adopted Budget
		FY 2017/2018	Expenditures 3/15/17	FY 2018/2019
DRAINAGE 10% DIST	45.1032.0000	54,000.00	36,263.71	57,000.00
REC-GYM 15% DIST	90.1032.0000	54,000.00	45,791.00	85,500.00
WTR MTR UPG 15% DIST	90.1034.0000	81,000.00	62,407.00	85,500.00
SIDEWALKS 10% DIST	90.1035.0000	12,000.00	41,604.00	57,000.00
ROADWAYS 10% DIST	90.1036.0000	54,000.00	41,604.00	57,000.00
OTHER PROJECTS/CIP	90.8060.6040	285,000.00	372,138.54	228,000.00

## Fire Department Fund FY Budget 2018/2019

Account Description	Account #	Adopted Budget	Year -to- Date	Adopted Budget
		FY 2017/2018	Expenditures 3/05/18	FY 2018/2019
REVENUE	40.3600.0030	0.00		1000.00
EXPENSE	40.8060.3000	0.00	-	1000.00

## Forfeiture Account Fund FY Budget 2018/2019

Account Description	Account #	Adopted Budget	Year -to- Date	Adopted Budget
		FY 2017/2018	Expenditures 3/5/18	FY 2018/2019
REVENUE	80.2955.0000	0.00		1000.00
EXPENSE	80.2955.0000	0.00		1000.00

# SPLOST

<b>Project Name</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>Total</b>
<b>Recreation Projects</b>						
Flag Pole	3,000.00					3,000.00
Grills/Trash Cans	5,000.00	5,000.00				10,000.00
Irrigation System	10,000.00					10,000.00
Bleachers	20,000.00					20,000.00
Fence Capping	3,000.00					3,000.00
Playground Near Pavilion	6,000.00					6,000.00
Sports Equipment	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	50,000.00
Trailer	2,500.00					2,500.00
Tiller	2,000.00					2,000.00
Concession Exterior Lighting	2,500.00					2,500.00
Gym	60,000.00	60,000.00	60,000.00	60,000.00	60,000.00	300,000.00
Parking Lot Expansion	100,000.00					100,000.00
Field 4	200,000.00					200,000.00
Ford F150	25,000.00					25,000.00
New Fencing for Backstop	25,000.00					25,000.00
<b>Recreation Total</b>	<b>474,000.00</b>	<b>75,000.00</b>	<b>70,000.00</b>	<b>70,000.00</b>	<b>70,000.00</b>	<b>759,000.00</b>
<b>Public Works</b>						
4x4 Utility Vehicle (Mule)	15,000.00					15,000.00
Truck Ford F150	25,000.00					25,000.00
Well House Roof	3,000.00					3,000.00
<b>Public Works Total</b>	<b>43,000.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>43,000.00</b>

**Water/Sewer Projects**

Water Meter Upgrade	64,800.00	51,987.19				116,787.19
W/S Upgrades & Infrastructure	100,000.00	100,000.00	100,000.00	100,000.00	100,000.00	500,000.00
I-16 Waterline Project		350,000.00	400,000.00			750,000.00
<b>Water/Sewer Projects Total</b>	<b>164,800.00</b>	<b>501,987.19</b>	<b>500,000.00</b>	<b>100,000.00</b>	<b>100,000.00</b>	<b>1,366,787.19</b>

**Public Safety Equipment**

Ladder Truck	100,000.00	100,000.00	100,000.00	100,000.00	100,000.00	500,000.00
Turn Out Gear-Fire Department	12,500.00	12,500.00	12,500.00			37,500.00
Fire Equipment	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	37,500.00
Holmatro Extrication Equipment	31,000.00					31,000.00
Motorola Radios (Hand held-13)	12,500.00	12,500.00	12,500.00	12,500.00		50,000.00
Kawasaki Mule ATV	15,000.00					15,000.00
Radar (4)	8,000.00					8,000.00
Push Bumpers	5,000.00					5,000.00
Air Conditioners for Police Department (3)	30,000.00					30,000.00
Glock Model 17	1,400.00					1,400.00
Patrol Vehicles(2)/Equipment	76,000.00	78,000.00	78,000.00	80,000.00	80,000.00	392,000.00
<b>Public Safety Equipment Total</b>	<b>298,900.00</b>	<b>210,500.00</b>	<b>210,500.00</b>	<b>200,000.00</b>	<b>187,500.00</b>	<b>1,107,400.00</b>

**Road/Street/Drainage Projects**

Road & Street Improvements/Sidewalks	100,000.00	100,000.00	100,000.00	100,000.00	100,000.00	500,000.00
Street Sweeper with Vacuum		195,000.00				195,000.00
Dump Truck	69,000.00					69,000.00
Drainage Phase III	250,000.00	250,000.00	250,000.00	250,000.00	250,000.00	1,250,000.00
LMIG Match (Resurfacing)	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	75,000.00
<b>Road/Street/Drainage Projects Total</b>	<b>434,000.00</b>	<b>560,000.00</b>	<b>365,000.00</b>	<b>365,000.00</b>	<b>365,000.00</b>	<b>2,089,000.00</b>

**Other Capital Projects/Improvements**

City Hall Software Program Upgrade	5,000.00	5,000.00				10,000.00
City Facilities Renov/Upgrade	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	125,000.00

City Hall Phone System	20,000.00					20,000.00
Website Development	10,000.00					10,000.00
City Hall Generator	85,000.00					85,000.00
Land Purchase-Singleton Property/Improvements	20,000.00	100,000.00				120,000.00
Community Center Upgrade/ Appliances	25,000.00					25,000.00
Extractor for Community Center	2,500.00					2,500.00
Sound System in City Council Chambers	10,000.00					10,000.00
Chairs for City Council Room	2,000.00					2,000.00
<b>Other Capital Projects/Improvements Tot:</b>	<b>204,500.00</b>	<b>130,000.00</b>	<b>25,000.00</b>	<b>25,000.00</b>	<b>25,000.00</b>	<b>409,500.00</b>
<b>Grand Total--Capital Improvements</b>	<b>1,619,200.00</b>	<b>1,477,487.19</b>	<b>1,170,500.00</b>	<b>760,000.00</b>	<b>747,500.00</b>	<b>5,774,687.19</b>

**\*ALL COSTS ARE PROJECTED ESTIMATES**

# City of Bloomington Job Classification Plan

Adopted 3-15-12  
Revised 6-20-13

Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
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## City Hall Administrative Offices

General Clerical/ Customer Service	Utility Billing Clerk	Payroll Clerk/AP/ Purchasing Agent	Finance Clerk	City Clerk	
			Zoning Admin.		
			Asst. City Clerk		

## Police Department

	Court Clerk	Court Clerk/ Office Manager	Corporal	Sergeant	Lieutenant
		Patrolman			Captain

## Public Works Department

Mechaninc Asst.	Machine Oper/ Truck Driver	Mechanic			
Laborer	Maint Tech Water/Sewer	Crew Leader/ Supervisor			
	Equipment Oper				

**City Hall Administrative Offices  
Performance Step Pay Scale  
July 2012 (2% increments)**

<b>Job Description</b>	<b>Level</b>	<b>Starting</b>	<b>1 YR</b>	<b>2 YR</b>	<b>3 YR</b>	<b>4 YR</b>	<b>5 YR</b>	<b>6 YR</b>	<b>7 YR</b>	<b>8 YR</b>	<b>9 YR</b>	<b>10 YR</b>	<b>11 YR</b>	<b>12 YR</b>
<b>Gen. Clerical/ Customer Service</b>	<b>1</b>	10.71	10.92	11.14	11.36	11.59	11.82	12.06	12.30	12.55	12.80	13.06	13.32	13.59
<b>Utility Billing Clerk</b>	<b>2</b>	12.50	12.75	13.01	13.27	13.54	13.81	14.09	14.37	14.66	14.95	15.25	15.56	15.87
<b>Payroll Clerk/ Accounts Payable/ Purchasing Agent</b>	<b>3</b>	14.27	14.56	14.85	15.15	15.45	15.76	16.08	16.40	16.73	17.06	17.40	17.75	18.11
<b>Finance Clerk</b>	<b>4</b>	15.42	15.73	16.04	16.36	16.69	17.02	17.36	17.71	18.06	18.42	18.79	19.17	19.55
<b>Zoning Admin.</b>	<b>4</b>	17.99	18.35	18.72	19.09	19.47	19.86	20.26	20.67	21.08	21.51	21.93	22.37	22.82
<b>Asst. City Clerk</b>	<b>4</b>	19.96	20.36	20.77	21.19	21.61	22.04	22.48	22.93	23.39	23.86	24.34	24.83	25.33
<b>City Clerk</b>	<b>5</b>	23.36	23.83	24.31	24.80	25.30	25.81	26.33	26.86	27.40	27.95	28.51	29.08	29.66



<b>Job Description</b>	<b>Level</b>	<b>13 YR</b>	<b>14 YR</b>	<b>15 YR</b>	<b>16 YR</b>	<b>17 YR</b>	<b>18 YR</b>	<b>19 YR</b>	<b>20 YR</b>	<b>21 YR</b>	<b>22 YR</b>	<b>23 YR</b>	<b>24 YR</b>	<b>25 YR</b>
<b>Gen. Clerical/ Customer Service</b>	<b>1</b>	13.86	14.14	14.42	14.71	15.00	15.30	15.61	15.92	16.24	16.56	16.89	17.23	17.57
<b>Utility Billing Clerk</b>	<b>2</b>	16.19	16.51	16.84	17.18	17.52	17.87	18.23	18.59	18.96	19.34	19.73	20.12	20.52
<b>Payroll Clerk/ Accounts Payable/ Purchasing Agent</b>	<b>3</b>	18.47	18.84	19.22	19.60	19.99	20.39	20.80	21.22	21.64	22.07	22.51	22.96	23.42
<b>Finance Clerk</b>	<b>4</b>	19.94	20.34	20.75	20.17	21.59	22.02	22.46	22.91	23.37	23.84	24.32	24.81	25.31
<b>Zoning Admin.</b>	<b>4</b>	23.28	23.75	24.23	24.71	25.20	25.70	26.21	26.73	27.26	27.81	28.37	28.94	29.52
<b>Asst. City Clerk</b>	<b>4</b>	25.84	26.36	26.89	27.43	27.98	28.54	29.11	29.69	30.28	30.89	31.51	32.14	32.78
<b>City Clerk</b>	<b>5</b>	30.25	30.86	31.48	32.11	32.75	33.41	34.08	34.76	35.46	36.17	36.89	37.63	38.38

**Public Works Department  
Performance Step Pay Scale  
July 2012 (2% increments)**

<b>Job Description</b>	<b>Level</b>	<b>Starting</b>	<b>1 YR</b>	<b>2 YR</b>	<b>3 YR</b>	<b>4 YR</b>	<b>5YR</b>	<b>6 YR</b>	<b>7 YR</b>	<b>8 YR</b>	<b>9 YR</b>	<b>10 YR</b>	<b>11 YR</b>	<b>12 YR</b>
<b>Mechanic Asst.</b>	<b>1</b>	10.46	10.67	10.88	11.10	11.32	11.55	11.78	12.02	12.26	12.51	12.76	13.02	13.28
<b>Laborer</b>	<b>1</b>	10.84	11.06	11.28	11.51	11.74	11.97	12.21	12.45	12.70	12.95	13.21	13.47	13.74
<b>Machine Oper/ Truck Driver</b>	<b>2</b>	12.14	12.38	12.63	12.88	13.14	13.40	13.67	13.94	14.22	14.50	14.79	15.09	15.39
<b>Maint Tech Water/Sewer</b>	<b>2</b>	12.77	13.03	13.29	13.56	13.83	14.11	14.39	14.68	14.97	15.27	15.58	15.89	16.21
<b>Equipment Operator</b>	<b>2</b>	14.92	15.22	15.52	15.83	16.15	16.47	16.80	17.14	17.48	17.83	18.19	18.55	18.92
<b>Mechanic</b>	<b>3</b>	13.93	14.21	14.49	14.78	15.08	15.38	15.69	16.00	16.32	16.65	16.98	17.32	17.67
<b>Crew Leader/ Supervisor</b>	<b>3</b>	15.69	16.00	16.32	16.65	16.98	17.32	17.67	18.02	18.38	18.75	19.13	19.51	19.90

<b>Job Description</b>	<b>Level</b>	<b>13 YR</b>	<b>14 YR</b>	<b>15 YR</b>	<b>16 YR</b>	<b>17 YR</b>	<b>18 YR</b>	<b>19 YR</b>	<b>20 YR</b>	<b>21 YR</b>	<b>22 YR</b>	<b>23 YR</b>	<b>24 YR</b>	<b>25 YR</b>
<b>Mechanic Asst.</b>	<b>1</b>	13.55	13.82	14.10	14.38	14.67	14.96	15.26	15.57	15.88	16.20	16.52	16.85	17.19
<b>Laborer</b>	<b>1</b>	14.01	14.29	14.58	14.87	15.17	15.47	15.78	16.10	16.42	16.75	17.09	17.43	17.78
<b>Machine Oper/ Truck Driver</b>	<b>2</b>	15.70	16.01	16.33	16.66	16.99	17.33	17.68	18.03	18.39	18.76	19.14	19.52	19.91
<b>Maint Tech Water/Sewer</b>	<b>2</b>	16.53	16.86	17.20	17.54	17.89	18.25	18.62	18.99	19.37	19.76	20.16	20.56	20.97
<b>Equipment Operator</b>	<b>2</b>	19.30	19.69	20.08	20.48	20.89	21.31	21.74	22.17	22.61	23.07	23.53	23.99	24.47
<b>Mechanic</b>	<b>3</b>	18.02	18.38	18.75	19.13	19.51	19.90	20.30	20.71	21.12	21.54	21.97	22.41	22.86
<b>Crew Leader/ Supervisor</b>	<b>3</b>	20.30	20.71	21.12	21.54	21.97	22.41	22.86	23.32	23.79	24.27	24.76	25.26	25.77

**Police Department  
Performance Step Pay Scale  
July 2012 (2% increments)**

<b>Job Description</b>	<b>Level</b>	<b>Starting</b>	<b>1 YR</b>	<b>2 YR</b>	<b>3 YR</b>	<b>4 YR</b>	<b>5 YR</b>	<b>6 YR</b>	<b>7 YR</b>	<b>8 YR</b>	<b>9 YR</b>	<b>10 YR</b>	<b>11 YR</b>	<b>12 YR</b>
<b>Court Clerk</b>	<b>2</b>	13.77	14.05	14.33	14.62	14.91	15.21	15.51	15.82	16.14	16.46	16.79	17.13	17.47
<b>Court Clerk/ Office Manager</b>	<b>3</b>	16.59	16.92	17.26	17.61	17.96	18.32	18.69	19.06	19.44	19.83	20.23	20.63	21.04
<b>Patrolman**</b>	<b>3</b>	17.04	17.38	17.73	18.08	18.44	18.81	19.19	19.57	19.96	20.36	20.77	21.19	21.61
<b>Sergeant**</b>	<b>5</b>	17.93	18.29	18.66	19.03	19.41	19.80	20.20	20.60	21.01	21.43	21.86	22.30	22.75
<b>Lieutenant**</b>	<b>6</b>	18.80	19.18	19.56	19.95	20.35	20.76	21.18	21.60	22.03	22.47	22.92	23.38	23.85
<b>Captain**</b>	<b>6</b>	20.71	21.12	21.54	21.97	22.41	22.86	23.32	23.79	24.27	24.76	25.26	25.77	26.29

<b>Job Description</b>	<b>Level</b>	<b>13 YR</b>	<b>14 YR</b>	<b>15 YR</b>	<b>16 YR</b>	<b>17 YR</b>	<b>18 YR</b>	<b>19 YR</b>	<b>20 YR</b>	<b>21 YR</b>	<b>22 YR</b>	<b>23 YR</b>	<b>24 YR</b>	<b>25 YR</b>
<b>Court Clerk</b>	<b>2</b>	17.82	18.18	18.54	18.91	19.29	19.68	20.07	20.47	20.88	21.30	21.73	22.16	22.60
<b>Court Clerk/ Office Manager</b>	<b>3</b>	21.46	21.89	22.33	22.78	23.24	23.70	24.17	24.65	25.14	25.64	26.15	26.67	27.20
<b>Patrolman**</b>	<b>3</b>	22.05	22.48	22.93	23.39	23.86	24.34	24.83	25.33	25.84	26.36	26.89	27.43	27.98
<b>Sergeant**</b>	<b>5</b>	23.21	23.67	24.14	24.62	25.11	25.61	26.12	26.64	27.17	27.71	28.26	28.83	29.41
<b>Lieutenant**</b>	<b>6</b>	24.33	24.82	25.32	25.83	26.35	26.88	27.42	27.97	28.53	29.10	29.68	30.27	30.88
<b>Captain**</b>	<b>6</b>	26.82	27.36	27.91	28.47	29.04	29.62	30.21	30.81	31.43	32.06	32.70	33.35	34.02

\*\*Increases based on years in service\*\*

**Recreation Department  
Performance Step Pay Scale  
July 2012 (2% increments)**

<b>Job</b>		<b>Starting</b>	<b>1 YR</b>	<b>2 YR</b>	<b>3 YR</b>	<b>4 YR</b>	<b>5 YR</b>	<b>6 YR</b>	<b>7 YR</b>	<b>8 YR</b>	<b>9 YR</b>	<b>10 YR</b>	<b>11 YR</b>	<b>12 YR</b>
<b>Description</b>	<b>Level</b>													
Laborer	1	8.50	8.67	8.84	9.02	9.20	9.38	9.57	9.76	9.96	10.16	10.36	10.57	10.78

<b>Job</b>		<b>13 YR</b>	<b>14 YR</b>	<b>15 YR</b>	<b>16 YR</b>	<b>17 YR</b>	<b>18 YR</b>	<b>19 YR</b>	<b>20 YR</b>	<b>21 YR</b>	<b>22 YR</b>	<b>23 YR</b>	<b>24 YR</b>	<b>25 YR</b>
<b>Description</b>	<b>Level</b>													
Laborer	1	11.00	11.22	11.44	11.67	11.90	12.14	12.38	12.63	12.88	13.14	13.40	13.67	13.94

**Administrative/Department Heads  
Salaried - Performance Step Pay Scale  
July 2012 (2% increments)**

<b>Job Description</b>	<b>Starting</b>	<b>1 YR</b>	<b>2 YR</b>	<b>3 YR</b>	<b>4 YR</b>	<b>5 YR</b>	<b>6 YR</b>	<b>7 YR</b>	<b>8 YR</b>	<b>9 YR</b>	<b>10 YR</b>	<b>11 YR</b>	<b>12 YR</b>
<b>Recreation Director</b>	45,000.00	45,900.00	46,818.00	47,755.00	48,711.00	49,686.00	50,680.00	51,694.00	52,728.00	53,783.00	54,859.00	55,957.00	57,077.00
<b>Public Works Superintendent</b>	54,547.00	55,638.00	56,751.00	57,886.00	59,044.00	60,225.00	61,430.00	62,659.00	63,912.00	65,190.00	66,494.00	67,824.00	69,180.00
<b>Fire Chief</b>	58,725.00	59,900.00	61,098.00	62,320.00	63,566.00	64,837.00	66,134.00	67,457.00	68,806.00	70,182.00	71,586.00	73,018.00	74,478.00
<b>Police Chief</b>	58,725.00	59,900.00	61,098.00	62,320.00	63,566.00	64,837.00	66,134.00	67,457.00	68,806.00	70,182.00	71,586.00	73,018.00	74,478.00
<b>Job Description</b>	<b>13 YR</b>	<b>14 YR</b>	<b>15 YR</b>	<b>16 YR</b>	<b>17 YR</b>	<b>18 YR</b>	<b>19 YR</b>	<b>20 YR</b>	<b>21 YR</b>	<b>22 YR</b>	<b>23 YR</b>	<b>24 YR</b>	<b>25 YR</b>
<b>Recreation Director</b>	58,219.00	59,384.00	60,572.00	61,784.00	63,020.00	64,281.00	65,567.00	66,879.00	68,217.00	69,582.00	70,974.00	72,394.00	73,842.00
<b>Public Works Superintendent</b>	70,564.00	71,975.00	73,415.00	74,883.00	76,381.00	77,909.00	79,467.00	81,056.00	82,677.00	84,331.00	86,018.00	87,738.00	89,493.00
<b>Fire Chief</b>	75,968.00	77,487.00	79,037.00	80,618.00	82,230.00	83,875.00	85,553.00	87,264.00	89,009.00	90,789.00	92,605.00	94,457.00	96,346.00
<b>Police Chief</b>	75,968.00	77,487.00	79,037.00	80,618.00	82,230.00	83,875.00	85,553.00	87,264.00	89,009.00	90,789.00	92,605.00	94,457.00	96,346.00